



# The Roux Institute Northeastern University

## Partnership overview



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# Northeastern University is the World Leader in Experiential Learning & Enterprise Collaboration

**#44**

Overall Ranking  
(out of 443 U.S.  
Universities)

**#1**

in Experiential Co-  
ops and  
Internship Programs\*

**#12**

Most  
Innovative  
Universities\*

**\$180M+**

External Research  
Funding

**\$1.5B+**

Educational and Research  
Endowment

**3,500+**

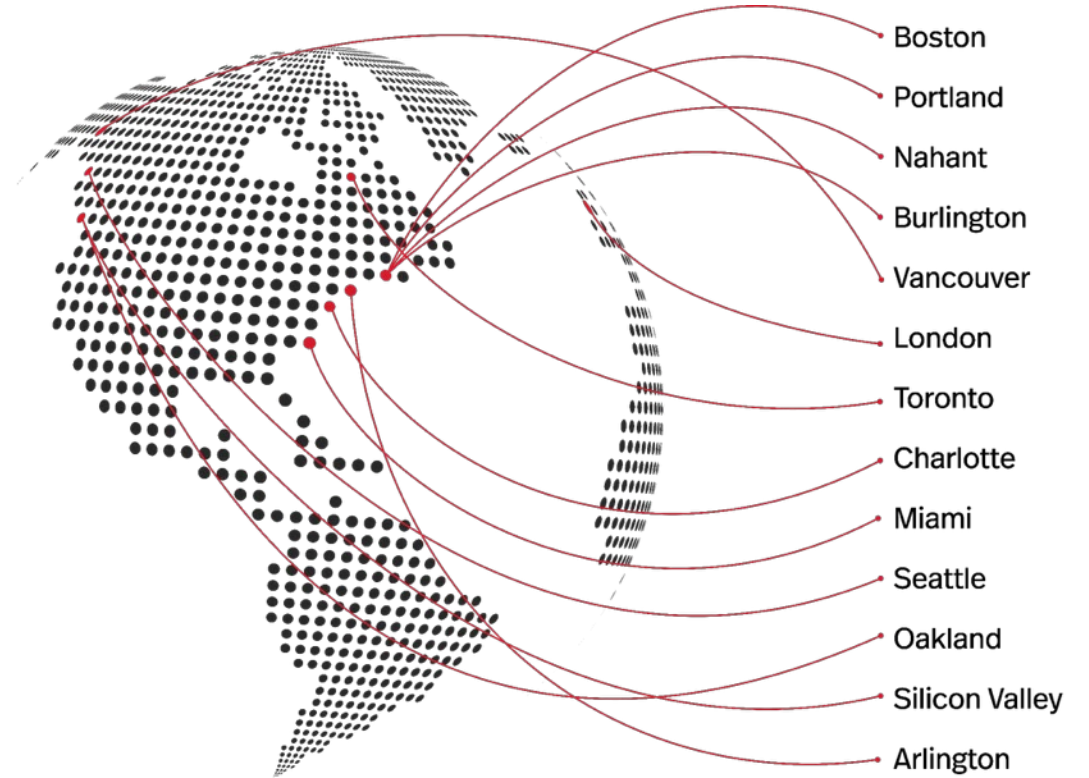
Corporate Partners Across  
NU Worldwide Experiential  
Network

**13**

Global  
Campuses

**9**

Interdisciplinary  
Institutes





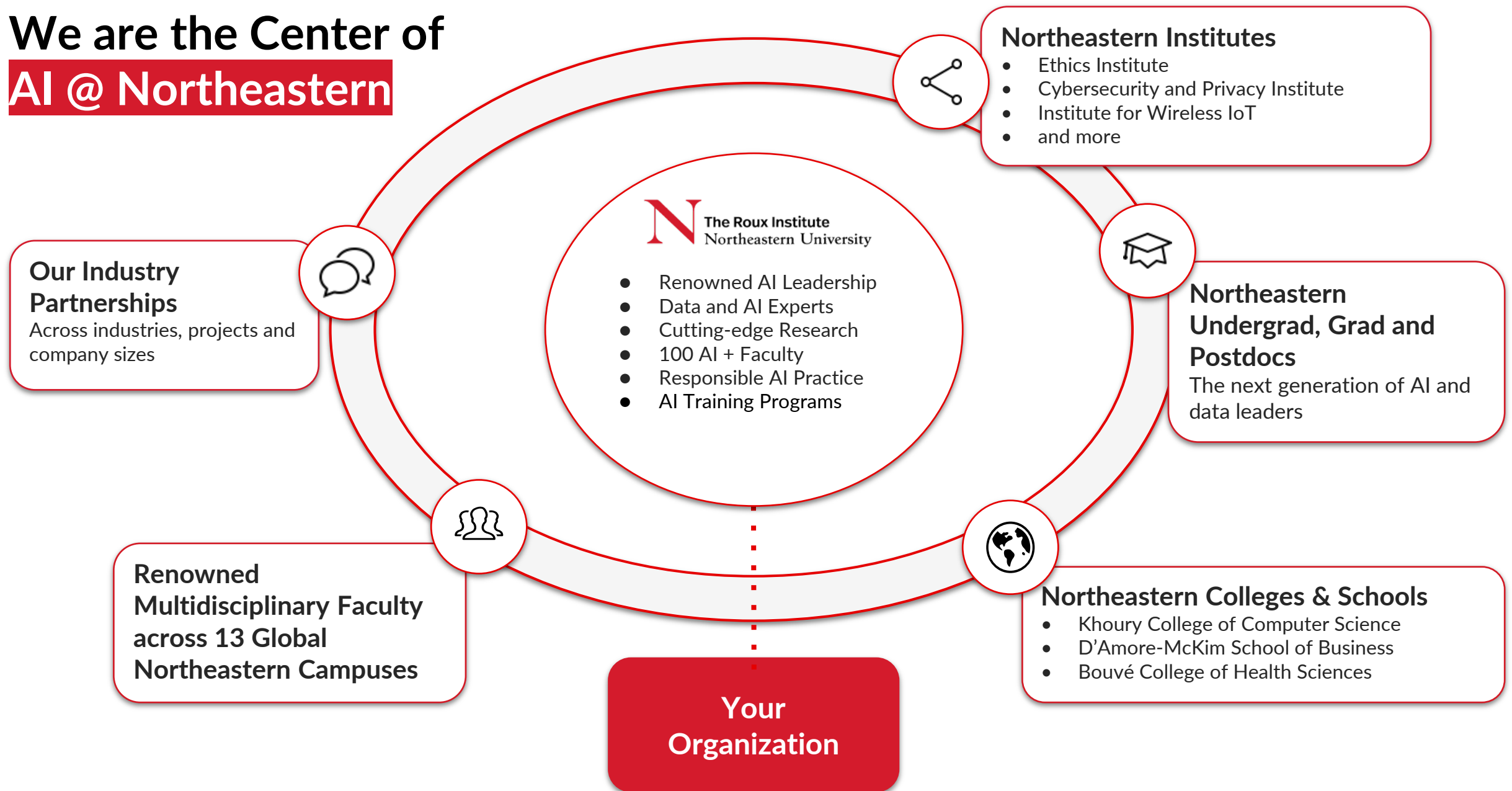


**Northeastern University's Roux Institute** operates as a tech talent and innovation hub for New England and beyond, driving bold innovation at the intersection of tech, data, and the life sciences.

We're **erasing the boundaries** between the real world and the university **by integrating learning, research, innovation, and entrepreneurship.**



# We are the Center of AI @ Northeastern





Together, we're building the world's most **powerful**  
**opportunity engine.**



4,584 partner  
employees and  
community  
members trained

95 portfolio  
start-ups



656 co-ops  
recruited by  
129 employers

\$34.8M in  
funded research







We have a bold vision for the **future**.

# Accelerate your progress with access to innovative talent, training, and technology .

CO-OPS ..... LEARNING & DEVELOPMENT ..... AI SOLUTIONS ..... RESEARCH ..... ENTREPRENEURSHIP .....

## Build a tech talent pipeline with graduate-level co-ops

Northeastern’s signature co-op programs bring the next wave of tech talent to your organization as they complete their graduate-level training in fields such as AI, data science, and bioengineering.

## Advance your team with custom training built to impact your business

Our applied approach to employee learning & development means courses are designed to teach both technical and non-technical employee groups how to apply data and AI skills directly to their specific roles in order to drive business results.

## Drive your organization forward with responsible AI

Our team of AI science and ethics experts at the AI Solutions Hub engage with organizations to help them harness the power of the world’s most advanced technologies while mitigating risk.

## Discover innovative solutions with custom research

The experts at Northeastern’s R1 research enterprise partner with organizations to find advanced solutions to their most challenging problems using human-data interaction, engineering, computational medicine, and experiential AI.

## Tap into tomorrow's breakthrough companies

The Roux is where today's leaders connect with tomorrow's innovators. Our accelerators and incubators serve as strategic launchpads, fostering partnerships and breakthrough ventures that drive meaningful impact and help reshape the future.



## Our learning programs transform how teams work

From strategic executive education to advanced technical courses and introductory workshops for functional teams – **we bring experiential learning into your entire organization to drive your business outcomes.**

*Experiential learning is the best way to **change behavior.***



# Leveraging experiential learning to develop skills in the flow of work

**Our Approach:** Co-design to incorporate *company-specific projects, data, and tech* into our learning experiences

**Our Delivery:** *Live, interactive, cohort-based* training programs aligned to organizational strategy and needs

**The Result:** Development of *technical and critical thinking skills* that can be immediately and practically applied

85%

Learners Report  
Improved Job Performance

3,500+

Employees  
Served





Sample shared with permission

# Learning Pathways\*

\*Details subject to change

|                                   | Introduction to Data + AI  | Foundations in AI + Analytics   | Advanced Analytics  | Machine Learning  | Data Strategy + AI Leadership  | Electives   |
|-----------------------------------|--|---|---|---|--|---|
| Pathway Description               | An introduction to key data concepts, specially built for employees who are key to inputting customer data | Learning key analytics and AI concepts and their importance to your role and the organization | For individuals who actively work with data and are seeking to develop skills in data visualization, ethics, and AI tools | Most rigorous pathway to learn data science skills including machine learning models, responsible AI principles, and more | For leaders developing an organization-wide data strategy and staying up to date on the role of AI in their industry | Optional Courses for those seeking to advance their analytical skills set |
| Example Employee Roles            | Tellers, Customer Service Specialists, Support Teams, Operations   | Most employees: Business Partners, Branch Managers, Operations departments managers           | Employees with/obtaining a Cognos Analytics license, and analyst job functions  | Data Engineers  | Leadership Committee members and some business line and technical leaders  | Learners who have completed the Advanced Analytics pathway                |
| Appx. # of Employees              | 250  | 650   | 130   | 10  | 30   |   |
| # of Learning Hours               | 5  | 7   | 12  | 46 - 53   | 14   | 8 - 20  |
| Course List<br>*Subject to change |  |   | Prerequisite: Attend(ed) Cognos training or have prior experience   | Prerequisite: Foundations in Python for Scaling Data Analysis   |  |   |
|                                   | Intro to Accelerating Insights (Self-Paced & Pre-Recorded)   | Intro to Accelerating Insights (Self-Paced & Pre-Recorded)                                    | Maximizing Productivity with Generative AI  | Maximizing Productivity with Generative AI  | Intro to Accelerating Insights (Self-Paced & Pre-Recorded)   | Empowering Self-Service Data Warehouse Access with SQL                    |
|                                   | Maximizing Productivity with Generative AI (2-Part Series)   | Maximizing Productivity with Generative AI  | Communicating Effectively with Data Visualizations  | Building AI Data Models OR Ensuring Data Quality & Compliance through Governance  | Maximizing Productivity with Generative AI   | Foundations in Python for Scaling Data Analysis                           |
|                                   | Foundations in Data Literacy (Self-Paced & Pre-Recorded)   | Enhancing Decision Making with Analytics  | Establishing RAI Governance and Data Ethics   | Achieving Reliability via Machine Learning Operations   | Developing an Organizational Data Strategy   |   |
|                                   |  |   |   | Foundations in RAI Architectures: Tools, Metrics, and Audits  | Establishing RAI Governance and Data Ethics  |   |
|                                   |  |   |   | Optional: Intro to Retrieval Augmented Generation (RAG)   | AI Updates   |   |
|                                   |  |   |   | Optional: Applied Topics in Natural Language Processing (RAG)   |  |   |

# What is Experiential AI?

*AI with a human in the loop.*

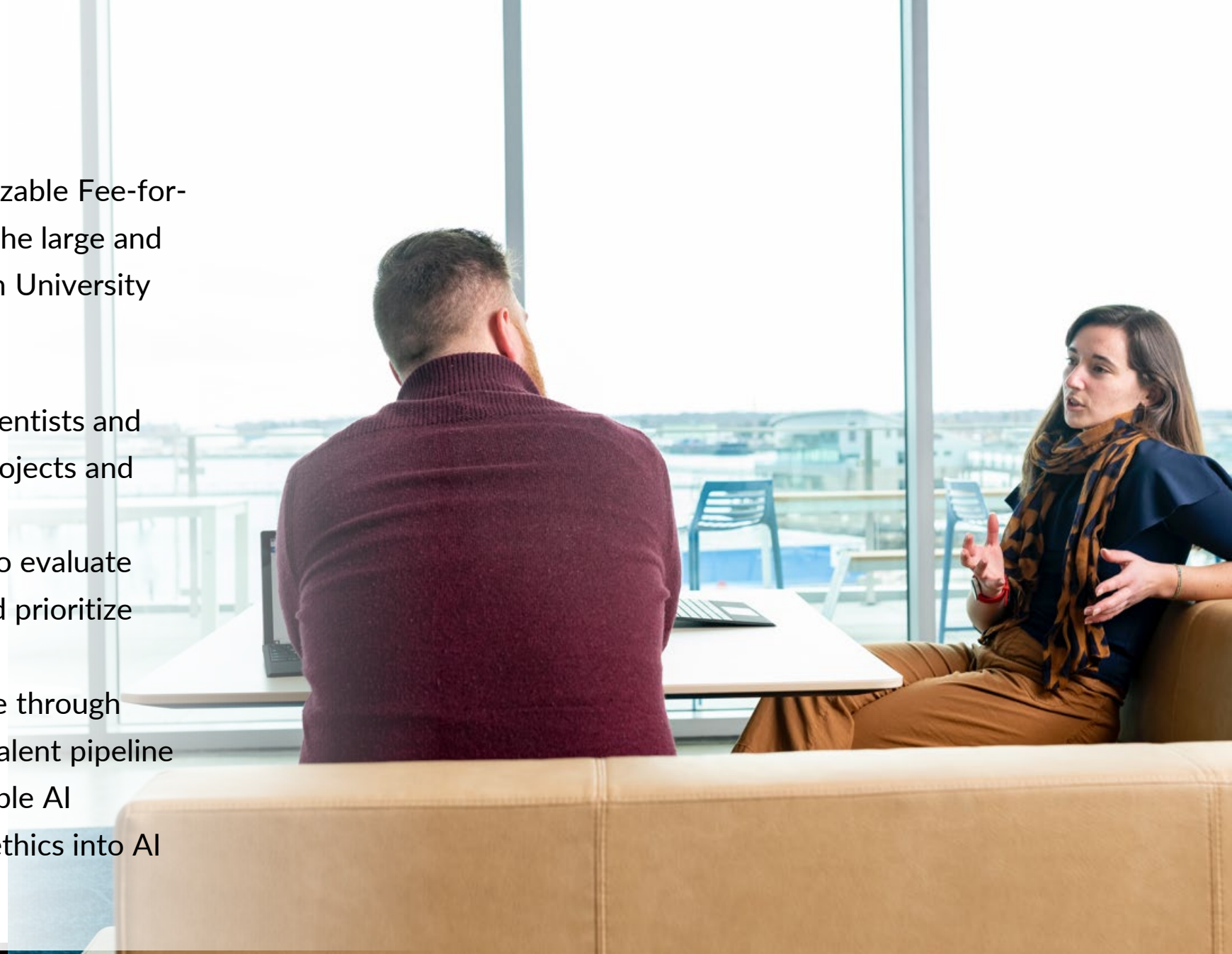
The goal of Experiential AI is to make machines work with humans in order to assist machine intelligence, and to use machine intelligence to extend human intelligence.



# Partnerships

Our engagement model follows a recognizable Fee-for-Service format, except at our disposal is the large and multifaceted resources only Northeastern University can provide. Our solutions can include:

- Using our team of students, data scientists and industry experts to scope applied projects and deliver custom solutions
- Working with company leadership to evaluate the state of AI at your company and prioritize initiatives
- Leveraging students—undergraduate through postdocs—to help you build a data talent pipeline
- Creating a comprehensive Responsible AI framework to effectively integrate ethics into AI development and deployment



# AI Solutions Hub: Delivering Data-Driven, Responsible AI Solutions to Pressing Challenges

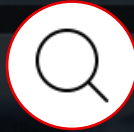
*A team of AI and data experts leveraging cutting-edge machine learning, AI, generative AI, research and data science to deliver responsible predictive and generative AI solutions at scale.*



## AI AND DATA SOLUTIONS

Our project delivery team of data and AI professionals work with partners to deliver solutions to pressing problems in real contexts.

- Generative AI
- Predictive AI
- Natural Language Processing
- Large Language Models
- Data Opportunity Roadmaps
- Experiential AI Upskilling
- Digital Transformation Strategies



## FOCUS VERTICALS

We leverage world-renowned Northeastern faculty and researchers to provide specialized solutions and research for all industries.

- Financial Services
- Insurance
- Telecommunications
- Manufacturing
- Health and Healthcare
- Life Sciences
- Climate and Sustainability
- And More



## RESPONSIBLE AI SOLUTIONS

Our Responsible AI practice and regulatory experts are integrated across projects.

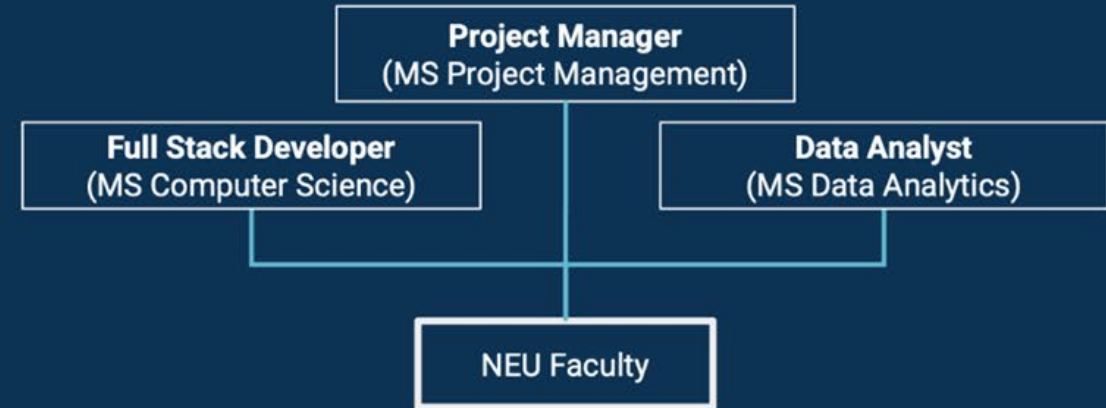
- Responsible AI Roadmaps
- AI Ethics Analysis
- Responsible AI Strategies
- Responsible AI Solutions
- Privacy, Data and Compliance



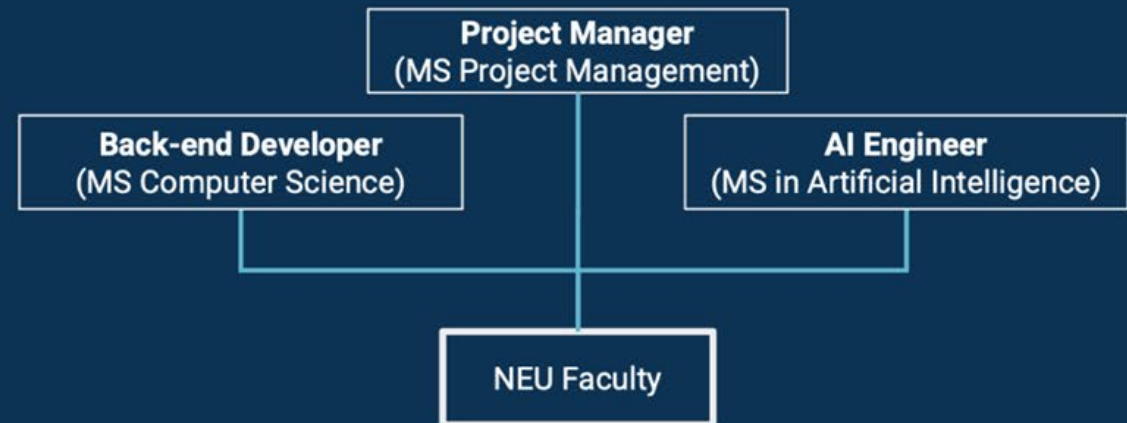
## Sample Team Scenarios

**Objective:**

Move data and KPI reporting to the cloud

**Objective:**

Custom AI chatbot for project estimating and sales



# Current Work Examples

## Verizon

**Term:** 6 months

**Faculty:** 1

**Students:** 6

**Objective:** Over the six-month experience, students are designing and developing a web-based application tailored to Verizon's internal specifications. They are:

- Conducting research on business needs, internal users, and impacted programs.
- Ensuring continued usability and maintenance beyond the program.

## State Street

**Term:** 15-20 weeks

**Faculty:** 1

**Students:** 5

**Objective:** Over the six-month experience, students are designing and developing an automated dashboard (web application) based on State Street's identified KPIs. They are:

- Engaging with internal State Street SMEs in relevant areas.
- Building a scalable tool that can be expanded and supported internally.



# Project Types

Construct a **Risk Assessment Framework** to apply to all AI initiatives at an international telco

Create an **optimization model** to increase manufacturing line efficiency for producer of high-end medical products

**Build a talent pipeline of skilled data scientists** for a global wireless carrier

Use publicly available social data to **create and deploy a fraud detection model** at a major insurer

Conduct **AI vendor evaluation** for a national public services company

**Develop churn model** and recommendations to reduce churn by at U.S. wireless carrier

Enable a growing bank to integrate a **360° view of their customer into their CRM**

Establish a **data governance framework** to save \$22 million at a leading US insurance company

Increase **forecasting accuracy by 10% at a major US car manufacturer** using micro-market modeling

**Populate an Ethics Board for AI and data leadership** at global financial services leader

# Success Stories

## AI-Powered Recommendation Engine Enables Bangor Savings Bank to Better Serve Customers



- ✓ Team equipped with tools and training to use AI to best serve customers
- ✓ Model for increasing the utility of CRM with data-driven insights

## Data Opportunities Roadmap & Practicum Generates Savings, Trains AI-Enabled Workforce at FullscopeRMS



- ✓ \$100K saved in the first year of the partnership using new skills, workflows, and AI tools
- ✓ AI-enabled workforce

## Data Opportunities Roadmap Identifies Opportunities for High-tech Manufacturer



- ✓ Identified 118 opportunities totalling over \$31 million in ROI
- ✓ Prioritized by business impact





# Partner Testimonials

*“ The EAI and Roux Institute team has been an incredible partner by seeking to understand what our needs are, then building an innovative solution that advances our approach to personal customer care and frictionless service. Their partnership has enabled us to execute our goal of deepening customer relationships through AI practices.”*

**Bob Montgomery-Rice,**  
President and CEO of Bangor Savings Bank

*“ The world has witnessed rapid AI development over the last few months. However, putting AI to use is not an easy task, partially because there are a lot of unknowns and risks in AI. But the Responsible AI program we have now enables us to explore that in a way that is safe.”*

**Xuning Tang**  
Associate Director of Responsible AI, Verizon

*“ Having cross-talk and cross-pollination between the groups and BU leaders happened for the first time ever. That was a huge thing. That is big. That is transformational.*

**Digital Transformation Lead,**  
**High-Tech Manufacturer**



Thank You!



**The Roux Institute**  
**Northeastern University**



# Analytical LEAP Framework

*Talent development in the age of AI*

