



Sept. 20-21, 2005
Washington,
DC

Workforce Summit

National Shipbuilding Research Program
Crosscut Initiatives Panel

Housekeeping/Safety Briefing

- Restrooms
- Emergency Exits
- Evacuation Instructions
- First Responders/CPR certified?
- Emergency Phone Numbers
- Fire Extinguishers

NSRP ASE Panels

- Environmental Technologies
- Surface Preparation and Coatings
- Welding Technology
- Business Process Technologies
- Systems Technology
- Facilities and Tooling
- Product Design and Material Technologies
- Shipyard Production Process Technologies
- **Crosscut Initiatives**

Crosscut Initiatives Panel

- A public forum for discussing issues, approaches, resources and programs to meet the needs of people and organizations.
- The Panel ensures that technologies implemented from NSRP and Panel projects consider the required supporting areas of Education & Training, Tech Transfer, Organizational Change and Human Resources.

Conference Goals

- Explore current and future workforce issues within and between public, private, defense and commercial shipyards and support organizations
- Confirm or clarify shortcomings that the industry is seeing in the numbers and skills of current and future available workers
- Hear from champions of successful shipyards and manufacturing regarding opportunities

Conference Goals (2)

- Address specific issues: industry image, recruiting, skills, aging and retention, demographics
- Develop a generally agreed path of action to resolve priority issues
- Identify recommendations for future research

Questions

- Who will build and repair our defense and commercial ships and vessels in 2010 and beyond?
- Will our industry's image and contract-job stability attract sufficient numbers of trainable workers to make up for retirements, growth or turnover?
- Do we understand changing labor demographics?

Questions (2)

- Does the story that HR and training people tell to young people or job-changers considering our industry get results in your area?
- Are new hires prepared to learn and work?
Are incumbent workers building and repairing in ways that achieve needed safety, productivity, quality and reliability?
- Who shares the cost of achieving new and incumbent worker skills?

Questions (3)

- How is shipbuilding and repair connected with other national initiatives to revitalize manufacturing jobs in America? What other industries, such as construction and heavy manufacturing, have lessons for shipbuilding?
- What other problems or issues significantly impact current and future workforce quality and quantity?

Anti-Trust Rules

- ***Regarding your company's and/or your competitors' product and services:***
 - Do not discuss current or future prices.
 - Do not discuss any increase or decrease in price.
 - Do not discuss pricing procedures.
 - Do not discuss standardizing or stabilizing prices.
 - Do not discuss controlling sales or allocating markets for any product.
 - Do not discuss future design or marketing strategies.
- ***Regarding your company's and/or your competitors' selection of their supplier companies:***
 - Do not discuss refusing to deal with a company because of its pricing or distribution practices.
 - Do not discuss strategies or plans to award business or remove business from a specific company.
- ***Regarding your company's and/or competitors' trade secrets:***
 - Do not discuss trade secrets or confidential information of your company or any other participant.

Agenda Summary - Tuesday

7:30 AM	Continental Breakfast
8 AM – 3 PM	Presentations/Plenary Sessions
12 – 1	Catered Lunch
3:15 – 4:30	Breakout Sessions (3)
4:30 – 5	Report on Breakouts
5 PM	Reception

Agenda Summary - Wednesday

8 – 11 AM	Presentations/Plenary Sessions
11 – 12	Breakout Sessions (3)
12 – 1 PM	Catered Lunch
1 – 1:45	Plenary Session
1:45 – 2:30	Final Breakouts
2:30 – 3	Final Plenary
3 PM	Adjourn