

Crosscut Panel Meeting
Washington Athletic Club; Seattle, WA; July 25 – 27, 2006
Updated Agenda

	Tuesday, July 25	Wed., July 26	Thurs., July 27
7:30 AM	Continental Breakfast		
8-10	<p>Welcome and safety brief: Don Bewley, Vice Chair Summary of panel meeting goals: Larry Gebhardt</p> <p>Managing, supervising and Leading High-Performance Teams – lessons outside of shipbuilding: Lawrence Miller website: www.lmmiller.com *</p>	<p>Update of Crosscut Panel Project: Workforce Preparation Improvements</p> <ul style="list-style-type: none"> ▪ Using SkillsNET web-based skill inventory and management system for the shipfitter job family. ▪ Shipfitter curriculum: breakdown for college-shipyard collaboration; <p>Progress report: Navy SBIR 05-061 – Preventing the loss of shipbuilding knowledge, Ken Wolsey, Knowledge Systems Solutions, Inc</p>	<p>Crosscut Panel Meeting</p> <ul style="list-style-type: none"> • NSRP Program Update • Plan November 2006 meeting in Newport News area • Determine recommendations for further NAVY SBIR 05-061 work <ul style="list-style-type: none"> ▪ Review Panel Project and RA ideas • Discuss by-law changes to consider additional Panel VP/Coordinator for each SIP Emphasis Areas: Organizational Change; Human Resources; Education and Training; Workforce Development and Retention; Technology transfer • Other discussion items
10-12	<p>Introduction to the Training Within Industry Program - 5 Needs of Supervisors; Job Instruction; Job Methods; Job Relations; Case Studies – Robert Wrona, TWI Director CNYTDO website: http://www.tdo.org*</p>	<p>Concepts and standards for creating and sharing learning objects – technical, practical, legal issues and practices – Seattle Area Community College guests – Beth Arman, Renton Technical College</p> <p>Knowledge Sharing Networks – Pat Bullard – Electric Boat</p>	
12-1 PM	Lunch		
1-3	<p>Current practices for preparing and managing supervisors at shipyards:</p> <ul style="list-style-type: none"> • NGSS – Dave Cobb – Pre-Foreman Curriculum and supervision within shipyard-subcontractor consortium • Electric Boat – Pat Bullard – Foreman Qualification Card • NG Newport News – Bob Leber – i-Lead – 9 leadership principles 	<p>Flexible time: Continue discussions in work groups as desired</p> <p>Demonstrations and presentations available:</p> <ul style="list-style-type: none"> ▪ Preview of Shipbuilding Culture of Quality review – Doron Zilbershtein, Chief Visionary Officer, Art Anderson Associates and American Society for Quality ▪ conversion of PowerPoint to MacroMedia 	<p>* <i>Latest Publications by Lawrence Miller:</i></p> <ul style="list-style-type: none"> ○ “Competing in the New Capitalism: How Individuals, Teams and Companies are Creating the New Currency of Wealth,” (Authorhouse, 4/30/06); ○ “Barbarians to Bureaucrats (Fawcett-Ballentine) <p>* <i>Latest Publications by Robert Wrona &</i></p>

	Others invited Discussion: Next steps for generic career path – defining roles and responsibilities of supervisors	Flash with integrated quiz making software for computer and web-based training; <ul style="list-style-type: none"> ▪ web-based course management system (Moodle) 	<i>Patrick Graup:</i> ○ “ <i>The Training Within Industry Workbook</i> ” (Productivity Press, 2006)
3-5	Workshop(s): a) Synthesizing best practices to prepare, mentor and coach supervisors; b) supervising different cultural, ethnic, language groups. Group discussion and demonstrations Ketchikan Shipyard Expansion Summary: \$70 million expansion/improvement and \$44 million ONR E-Craft Design-Build – Doug Ward, Alaska Ship & Drydock Improving workforce image: marketing concepts – Nick Boganwright, Publicis, Inc.	Enjoy Seattle	
	Reception followed by dinner on own	Dinner on own	