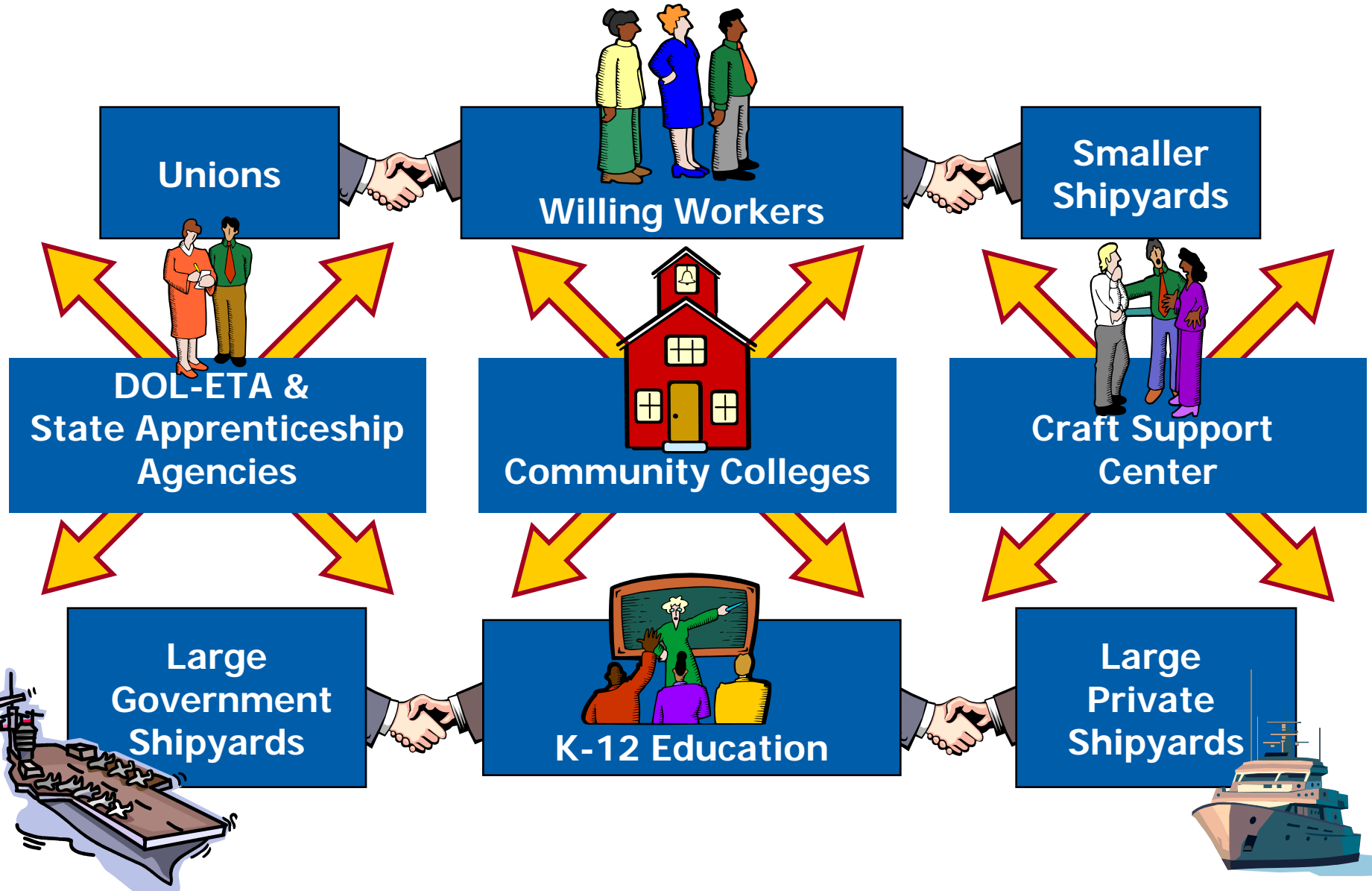


A view of Earth from space, showing the blue and white clouds of the planet against the dark background of space. A bright sun is visible in the upper left, creating a lens flare effect. The text is overlaid on the right side of the image.

*Advancing Registered Apprenticeship
into the 21st Century*

*Collaborating
for Success*

Skilled Workforce Development Partners



Apprenticeship (Employer) Benefits



- Attract applicants.
- Reduce absenteeism.
- Reduce turnover.
- Increase productivity.
- Reduce cost of training.
- Facilitate EEO
- Ensure availability of related technical instruction.
- Enhance problem-solving ability of craftworkers.
- Ensure versatility of craftworkers.
- Remaining competitive

Ref: doleta

Apprenticeship Resources



- Students
- Administrative Staff
- Office Space / Supplies
- Classrooms
- Computers
- Academic Instructors
- Curriculum / Materials
- Trade Equipment
- SOJT Materials
- SOJT Mentors – Craft Instructors
- Work Assignments
- Management of Certifications
- Others.....

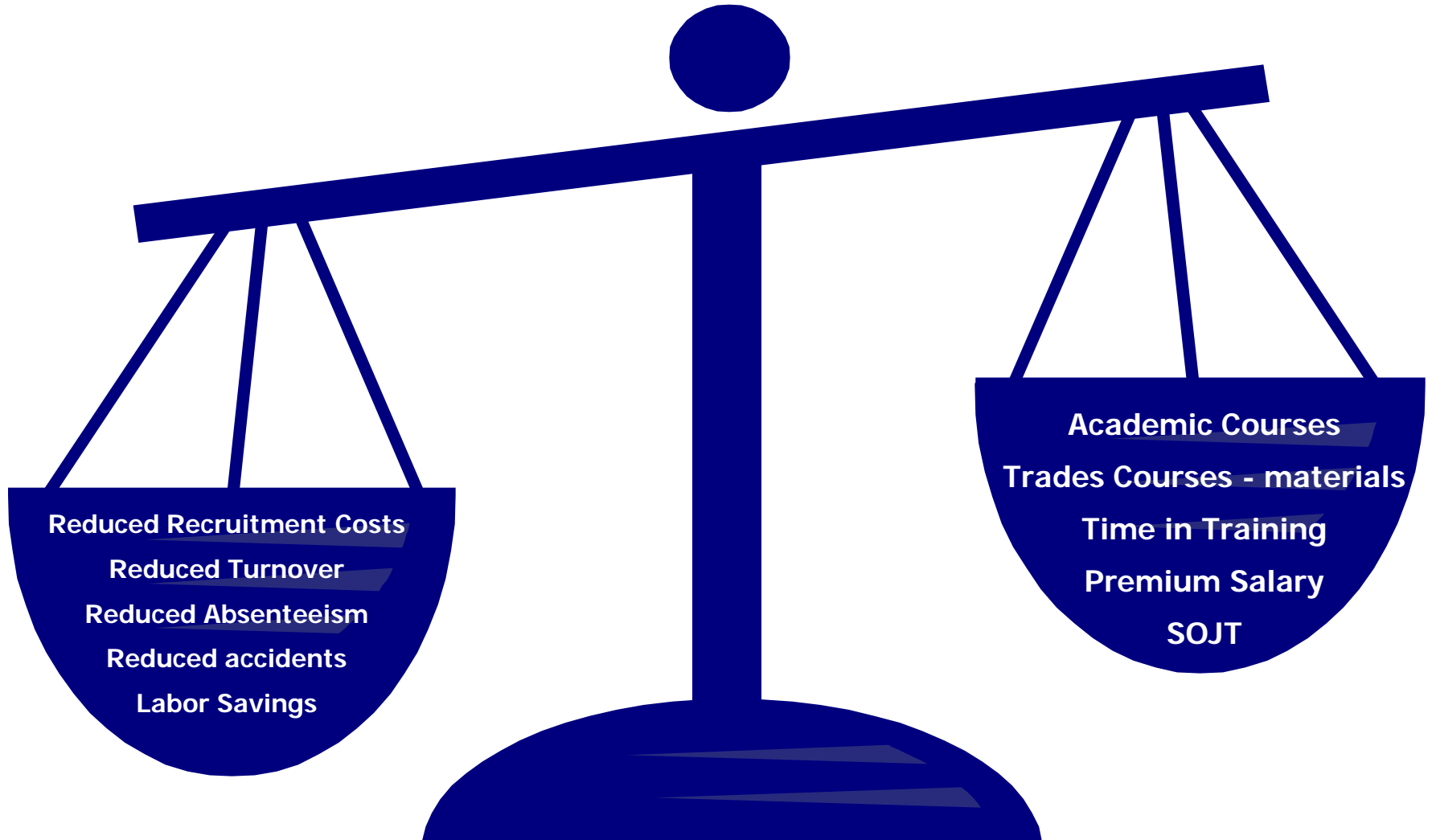
Apprenticeship

Other Impacts / costs



- Capital Investment – Classrooms, Buildings, Equipment, Computers
- Utilities for buildings
- OJT impact on team productivity
- OJT impact on Mentors
- Learning curve for apprentices
- Others.....

Apprenticeship / Training ROI



Walls or Barriers

Students

Employers



Definitions and Minimum Standards

- [Virginia's MINIMUM STANDARDS FOR APPRENTICESHIP](#)

Pre-Survey Results

- TBD – Have only a few inputs so far