

A view of Earth from space, showing the blue and white clouds of the planet against the dark background of space. A bright sun is visible in the upper left, creating a lens flare effect. The text is overlaid on the right side of the image.

*Advancing Registered Apprenticeship
into the 21st Century*

Apprentice Program Benchmark Survey

NSRP Crosscut Panel
February 4 & 5, 2009

DEMOGRAPHICS

- i. Which group do you represent?
 - A. Shipbuilder
 - B. Ship Repairer
 - C. Government Agency
 - D. Education Partner
 - E. Other

DEMOGRAPHICS

- ii. For shipbuilders and ship repairers -
Which group do you represent?
 - A. Very Small Shipyard (less than 50 employees)
 - B. Small Shipyard (less than 51-150 employees)
 - C. Medium Size Shipyard (151-500) employees
 - D. Large Shipyard (551 – 2500)
 - E. Very Large Shipyard (over 2500)

1. Do you have a formal Registered*
Apprentice Program for any of your trade
workers?

A. YES

B. NO

2. How many apprentices do you graduate per year? (per shipyard site)

A. None

B. Less than 10

C. Less than 50

D. Less than 100

E. Less than 150

3. What is the length of your Registered Apprentice Program?

A. Less than 2 years

B. 3 years

C. 4 years

D. 4.5 years

E. 5 years

4. Where do your apprentices get their academic / theory training? (Check all that apply.)

A. In-House with company trade instructors

B. Community College

C. Business Consortium

D. Labor Union

E. Other

5. Where do your apprentices get their craft skill training? (Check all that apply.)

- A. In-House with company trade instructors
- B. Community College
- C. Business Consortium
- D. Labor Union
- E. Other

6. How is the apprentice's time spent in your program? (Please indicate percentages so they add up to 100%.)

% Formal Classroom Training

% Structured (formal) On the Job

% Work without mentoring

% Other

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7. Which of the following Workforce Development activities are you currently using? (Please check all that apply.)
- A. Structured (formal) On the Job Training (SOJT)
 - B. Training with in-house instructors
 - C. Training using contracted instructors on site
 - D. Partnership with the local Community College
 - E. Others

8. Do you hire workers with Journeyman Certificate from a registered apprentice program?

A. YES

B. NO

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9. Are you willing to pay a premium in starting salary to attract Journeymen?
- A. YES
 - B. NO
 - C. We already pay a premium for journeymen

10. Which statements describe your expectations for an apprentice program? (Mark all those that apply.)

- A. Improved Safety
- B. Improved Retention
- C. Improved first-time quality
- D. Other

11. Which statements describe your expectations for a measurable return on investment from an apprentice program? (Mark all those that apply.)

- A. Acceleration of recruitment mechanisms
- B. Funding support from NSRP / DOL
- C. Increase in community based partnerships
- D. Increased sales
- E. Others

12. Would you be interested in participating with NSRP in setting up some apprentice programs for small and medium size shipyards?

- A. Definitely support
- B. Might support
- C. Unsure
- D. Probably not
- E. Definitely not

13. Please indicate your willingness to participate in a continuation of this survey on apprentice / training programs:

A. Yes

B. Not at this time