



*Advancing Registered Apprenticeship  
into the 21<sup>st</sup> Century*

# Apprentice Program Benchmark Survey

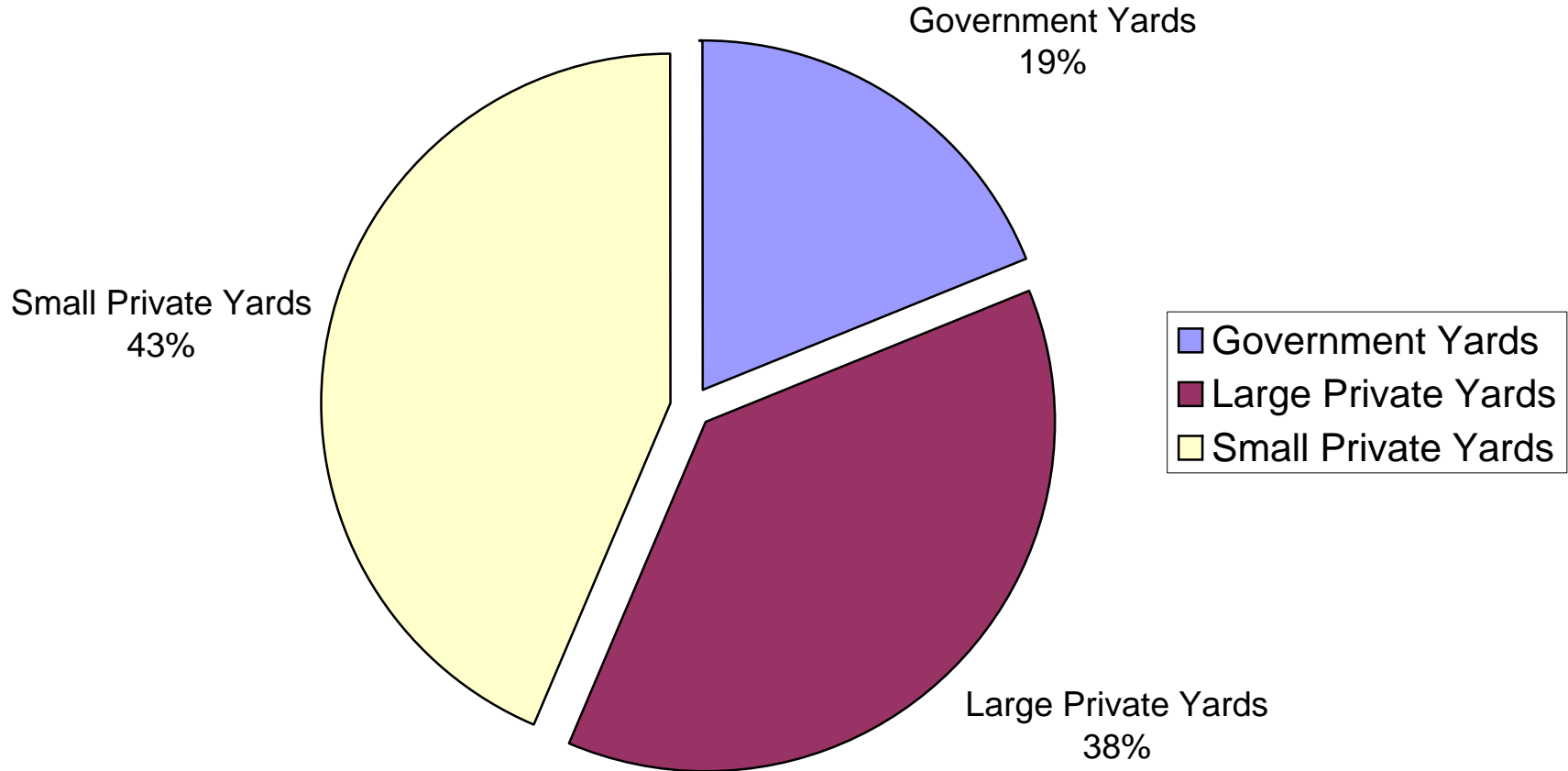
NSRP Crosscut Panel  
February 4 & 5, 2009

**Registered Apprentice Program Survey  
NSRP-Crosscut Panel  
Feb 4&5, 2009  
Mobile, Al**

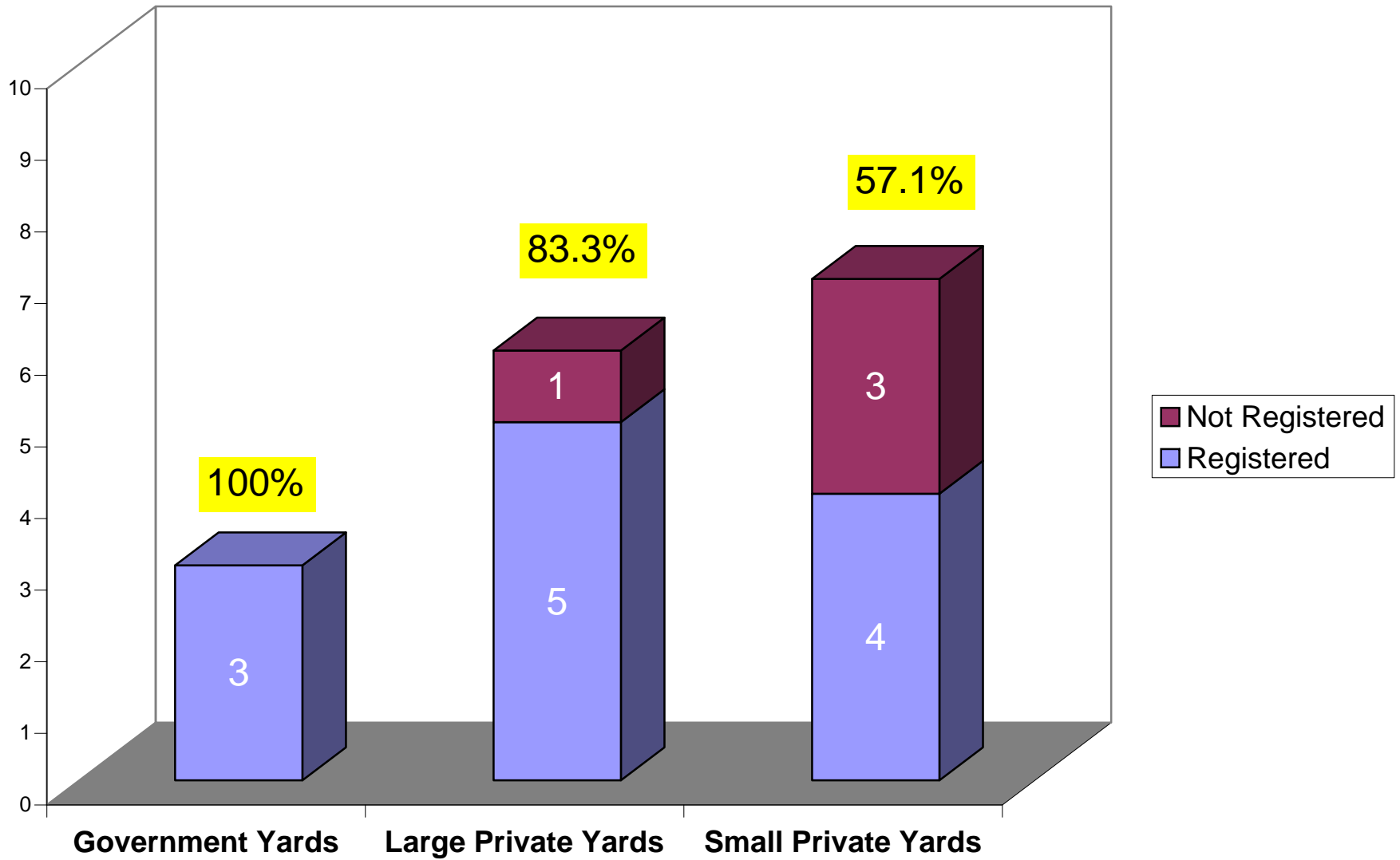
*Responses as of 2-5-09*

<u>Company</u>	<u>POC</u>	<u>Address</u>			<u>Phone</u>	<u>e-mail</u>
Aker Philadelphia Shipyard	James E. (Jim) Clark	2100 Kitty Hawk Ave	Philadelphia, PA	19112	215-875-8817	<a href="mailto:James.clark@phillyshipyard.com">James.clark@phillyshipyard.com</a>
Atlantic Marine Florida, LLC	Matt Waesche	8500 Heckschere Dr	Jacksonville, FL	32226	904-251-1580	<a href="mailto:mwaesche@atlanticmarine.com">mwaesche@atlanticmarine.com</a>
Northrop Grumman Shipbuilding Newport News	Bob Leber	4101 Washington Ave	Newport News, VA	23607	757-688-4412	<a href="mailto:robert.leber@ngc.com">robert.leber@ngc.com</a>
Northrop Grumman Shipbuilding Gulf Coast	Larry E. Crane	PO Box 147	Pascagoula, MS	39568	<a href="tel:228.935.5102">228.935.5102</a>	<a href="mailto:larry.crane@ngc.com">larry.crane@ngc.com</a>
Northrop Grumman Shipbuilding Gulf Coast-Pascagoula	Louis Bond		Pascagoula, MS		<a href="tel:228-762-2155">228-762-2155</a>	<a href="mailto:ibewlocal733@bellsouth.com">ibewlocal733@bellsouth.com</a>
Northrop Grumman Shipbuilding Gulf Coast - Pascagoula	Mark Scott					
VT Halter Inc	Jerold Shepherd	5801 Elder Ferry Road	Moss Point, MS	39562	228-627-8366	<a href="mailto:j.shepherd@vthm.com">j.shepherd@vthm.com</a>
Brownsville Marine Products	Don Bewley	1800 Paul Thomas Boulevard	Brownsville, PA	15417	724-785-2575	<a href="mailto:donb@brownsvillemarine.com">donb@brownsvillemarine.com</a>
NAVSEA 04XR	Danny Haas	1600 Farragut Ave, Bldg 466	Bremerton, WA	98314	360-476-3897	<a href="mailto:danny.haas@navy.mil">danny.haas@navy.mil</a>
Alaska Ship and Drydock	Doug Ward	3801 Tongass Ave	Ketchikan, AK	99901	907.228.5302	<a href="mailto:dward@akship.com">dward@akship.com</a>
Bollinger Shipyards, Inc.	Dennis Fanguy	365 Hwy 308 South	Lockport, La	70374	985-532-2554	<a href="mailto:dennisf@bollingershipyards.com">dennisf@bollingershipyards.com</a>
Austal USA	Susan Hale	1 Dunlap Drive	Mobile, Al	36602	251-445-1943	<a href="mailto:Susan.hale@austalusa.com">Susan.hale@austalusa.com</a>
Signal International	Ryan Lee	601 Bayou Casotte Parkway	Pascagoula, MS	39568	228-762-0010X5359	<a href="mailto:rlee@signalint.com">rlee@signalint.com</a>
Signal International	Ricky Parker	601 Bayou Casotte Parkway	Pascagoula, MS	39581?	228-549-1469	<a href="mailto:rparker@signalint.com">rparker@signalint.com</a>
San Diego Community College District	Dr. Lisa Curtin	2840 Maple St	San Diego, CA	92104	619-388-3329 619-871-0449	
Flixicrew Staffing	Dean Fournier	3521 Brookdale Drive S.	Mobile, Al	36618	251-479-4680	<a href="mailto:dfournier@flixicrew.com">dfournier@flixicrew.com</a>

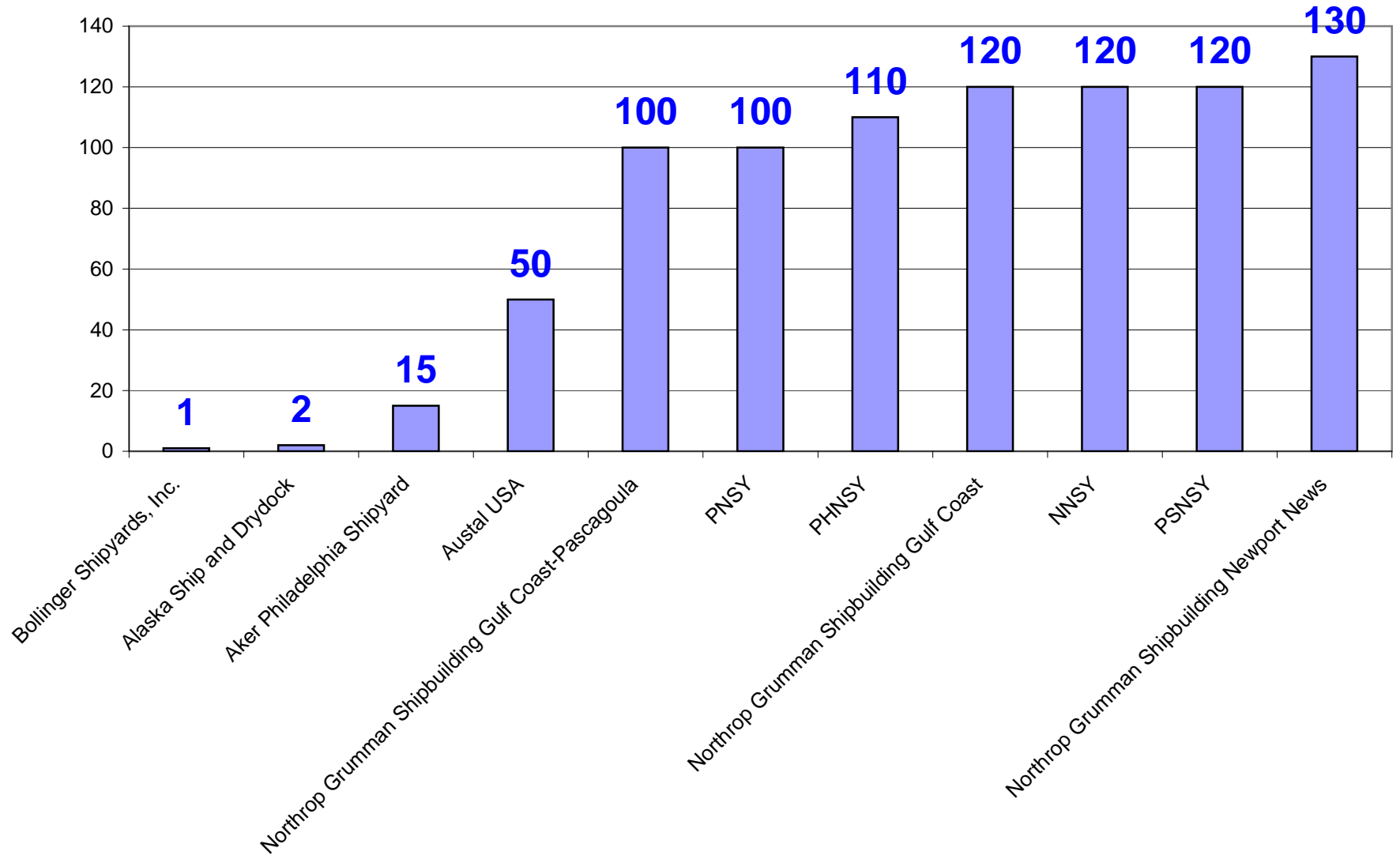
Survey Participants (16 total)



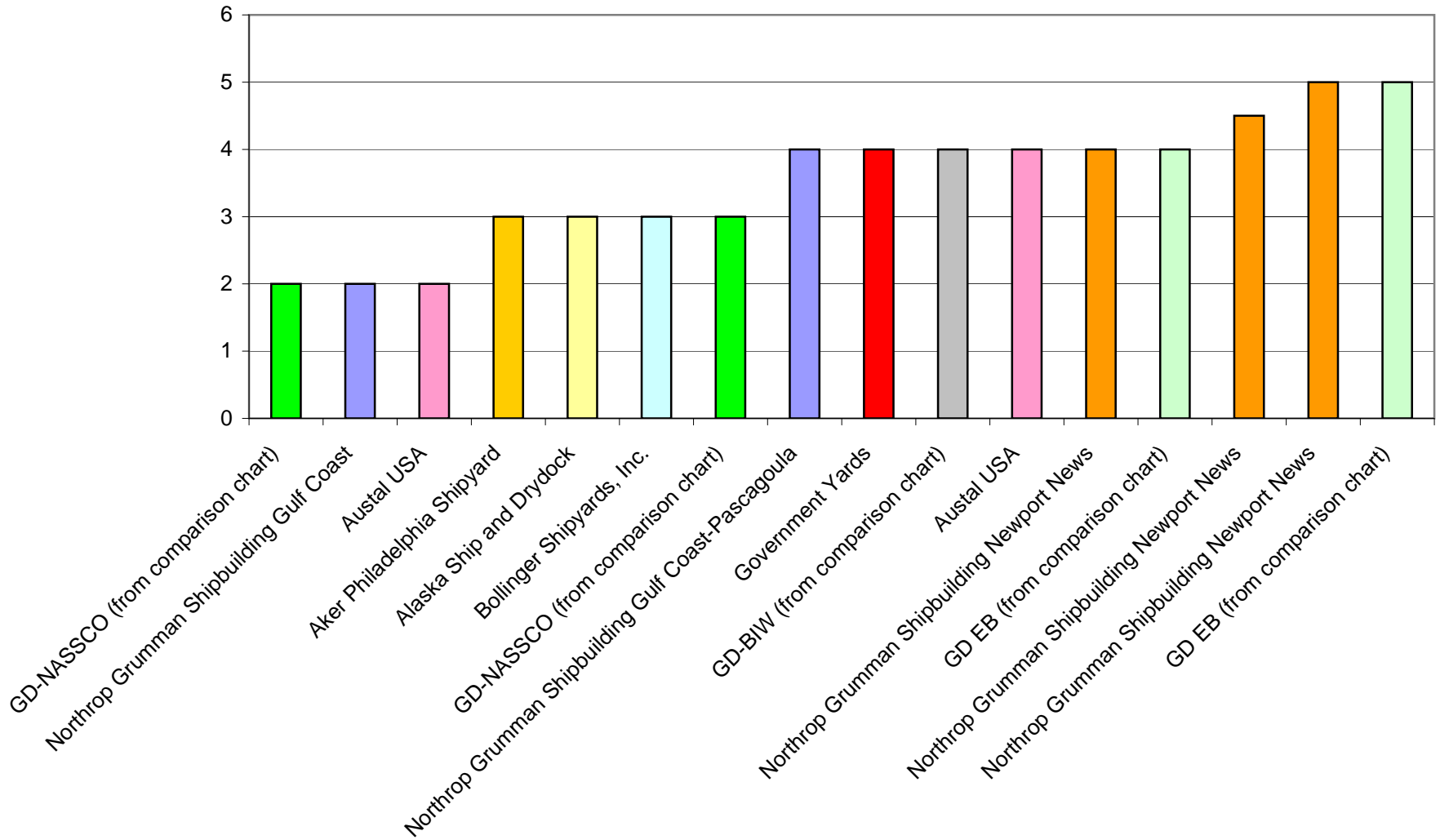
### Registered Apprentices Programs



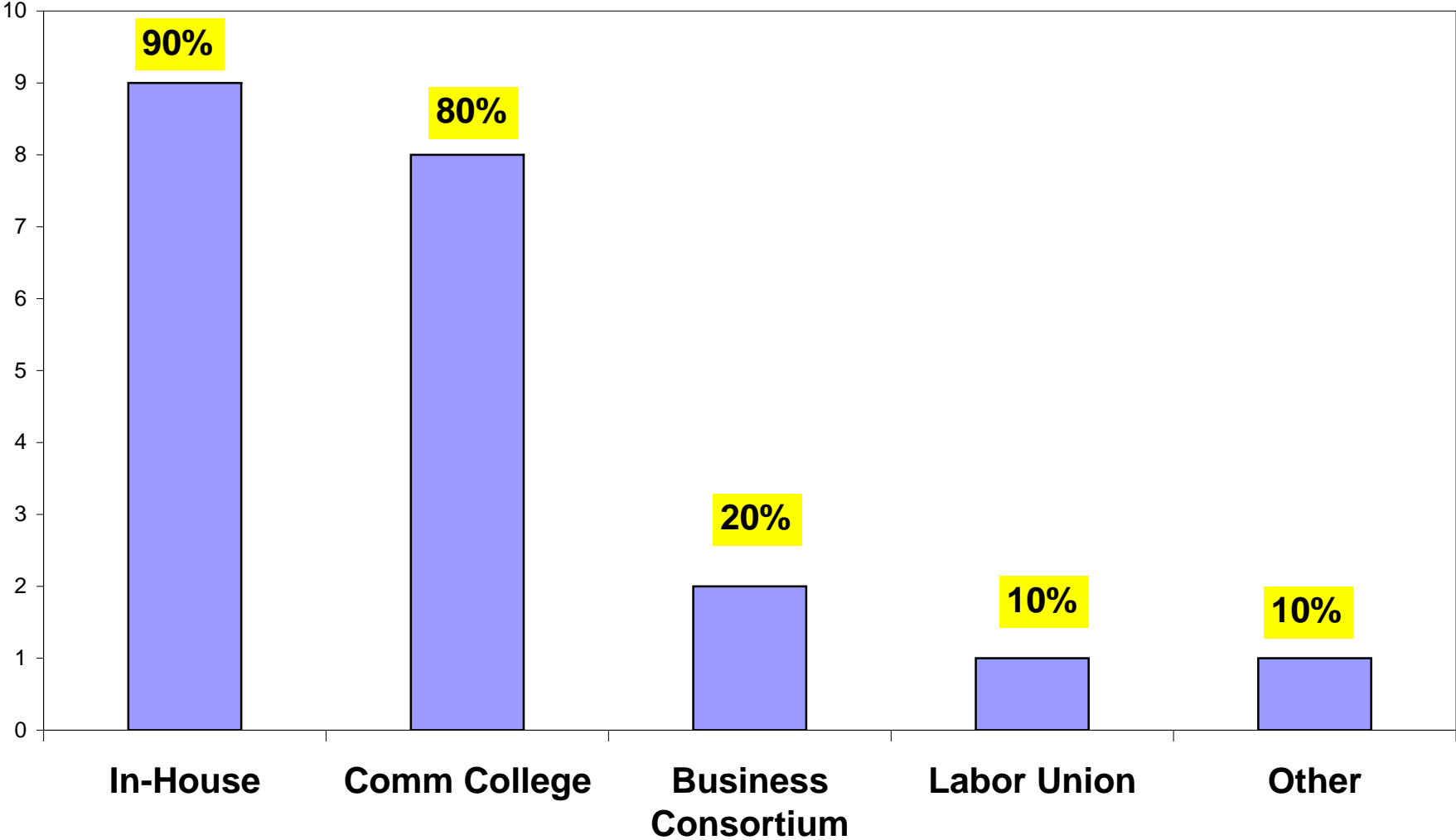
Number in a Apprentice Program each year



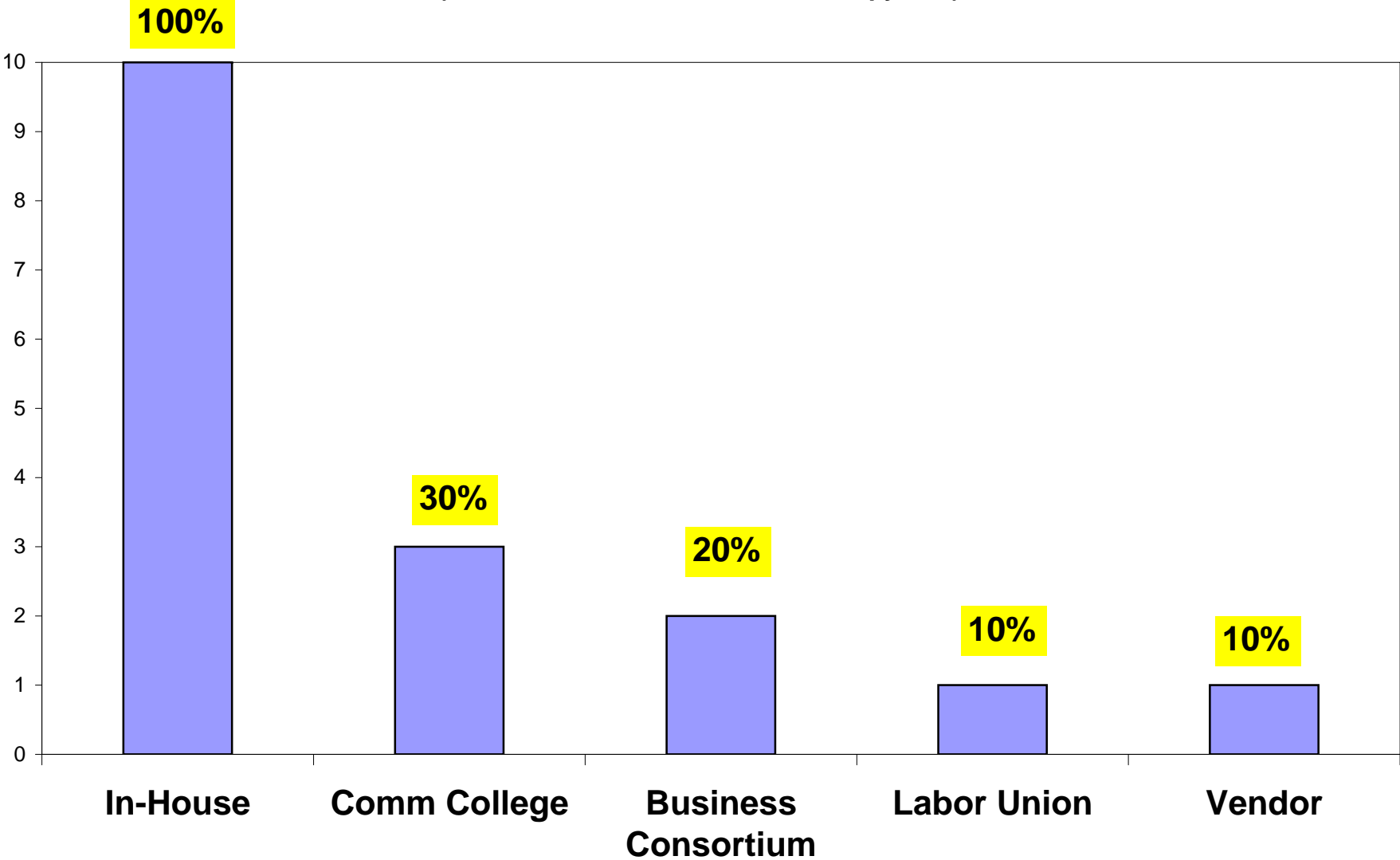
## Program Length Entries made for separate programs



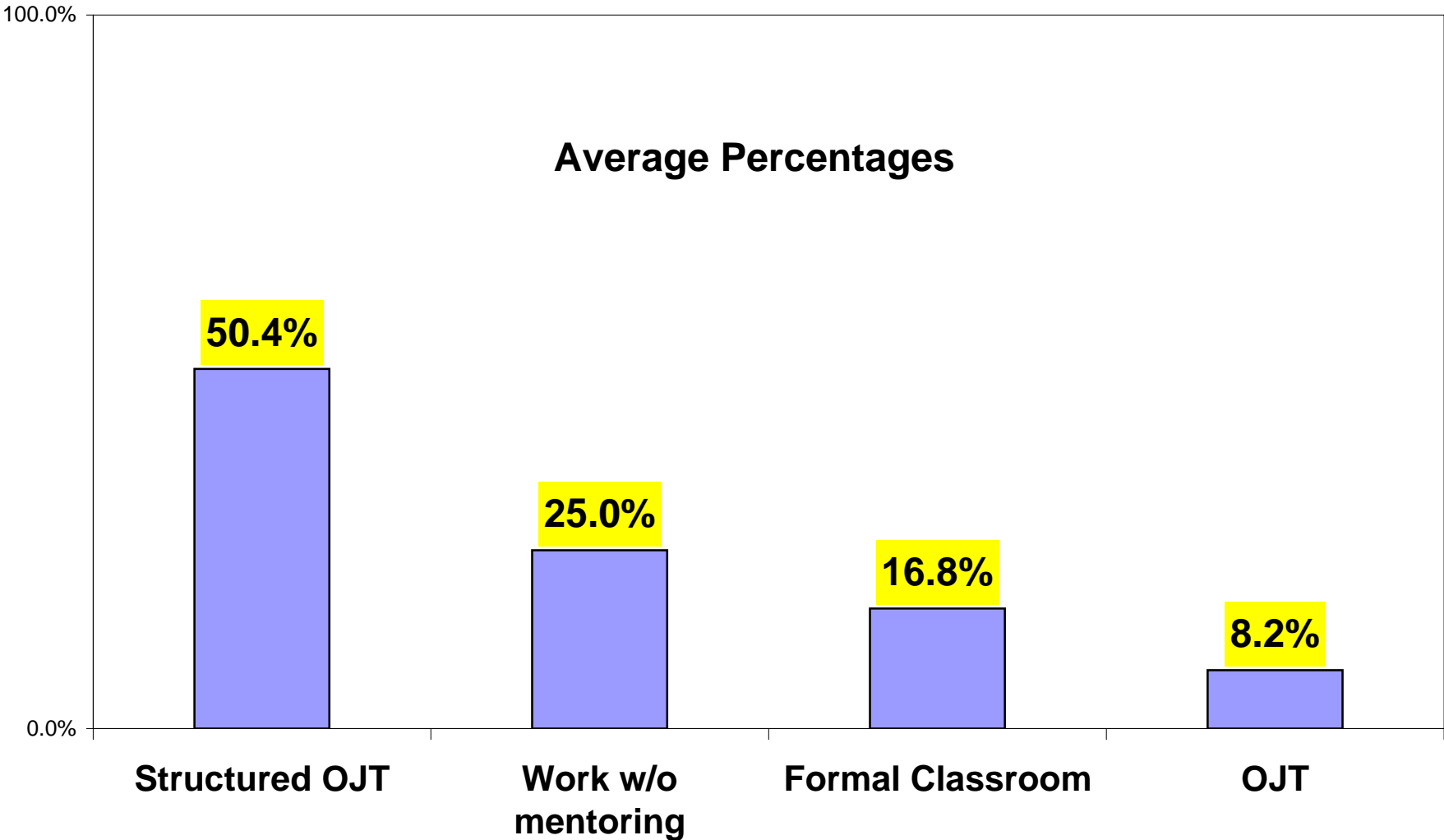
**Sources for Academic / Theory Training**  
(Data not available from 6 of the shipyards)



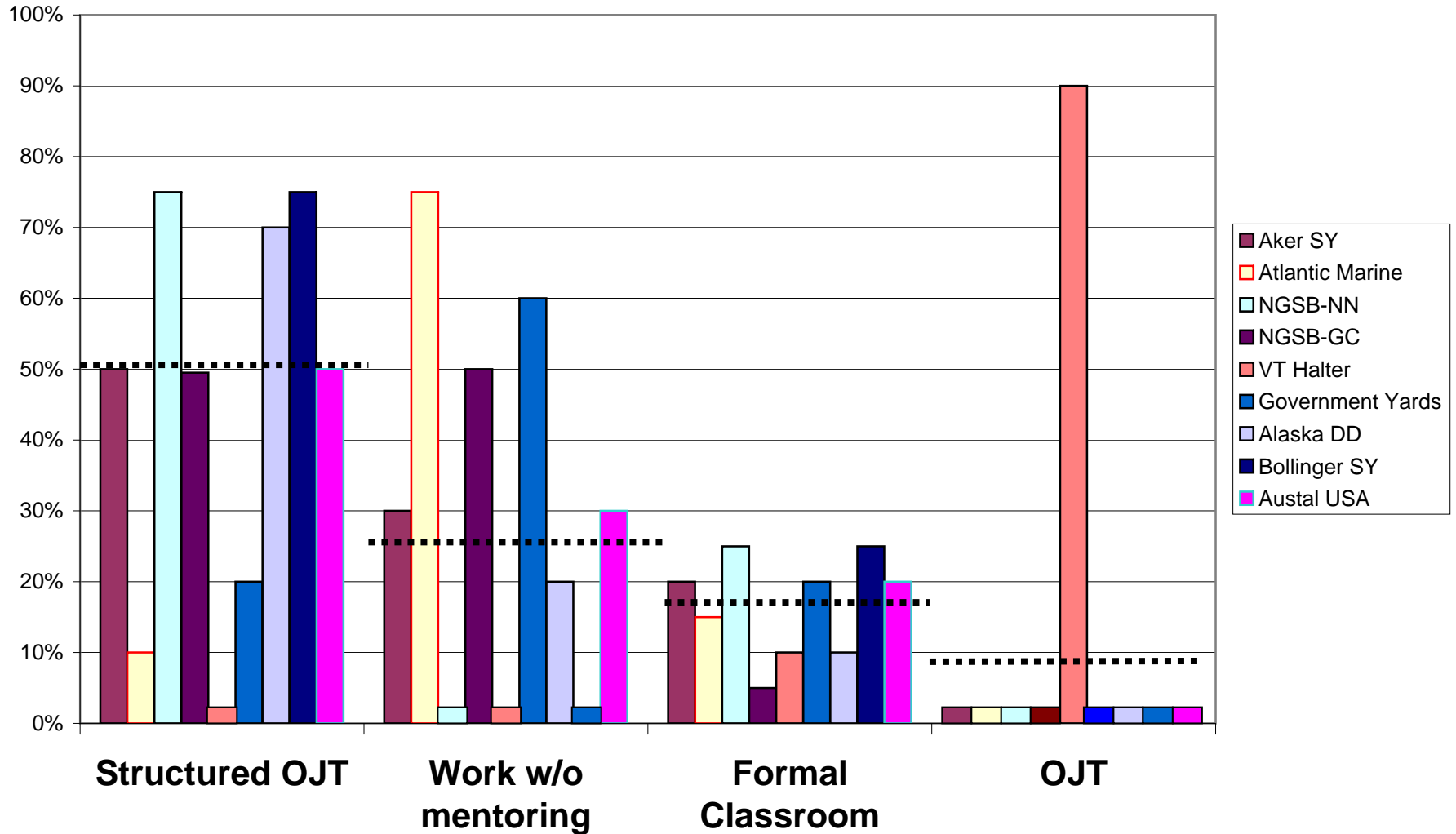
**Sources for Academic / Theory Training**  
(Data not available from 6 of the shipyards)



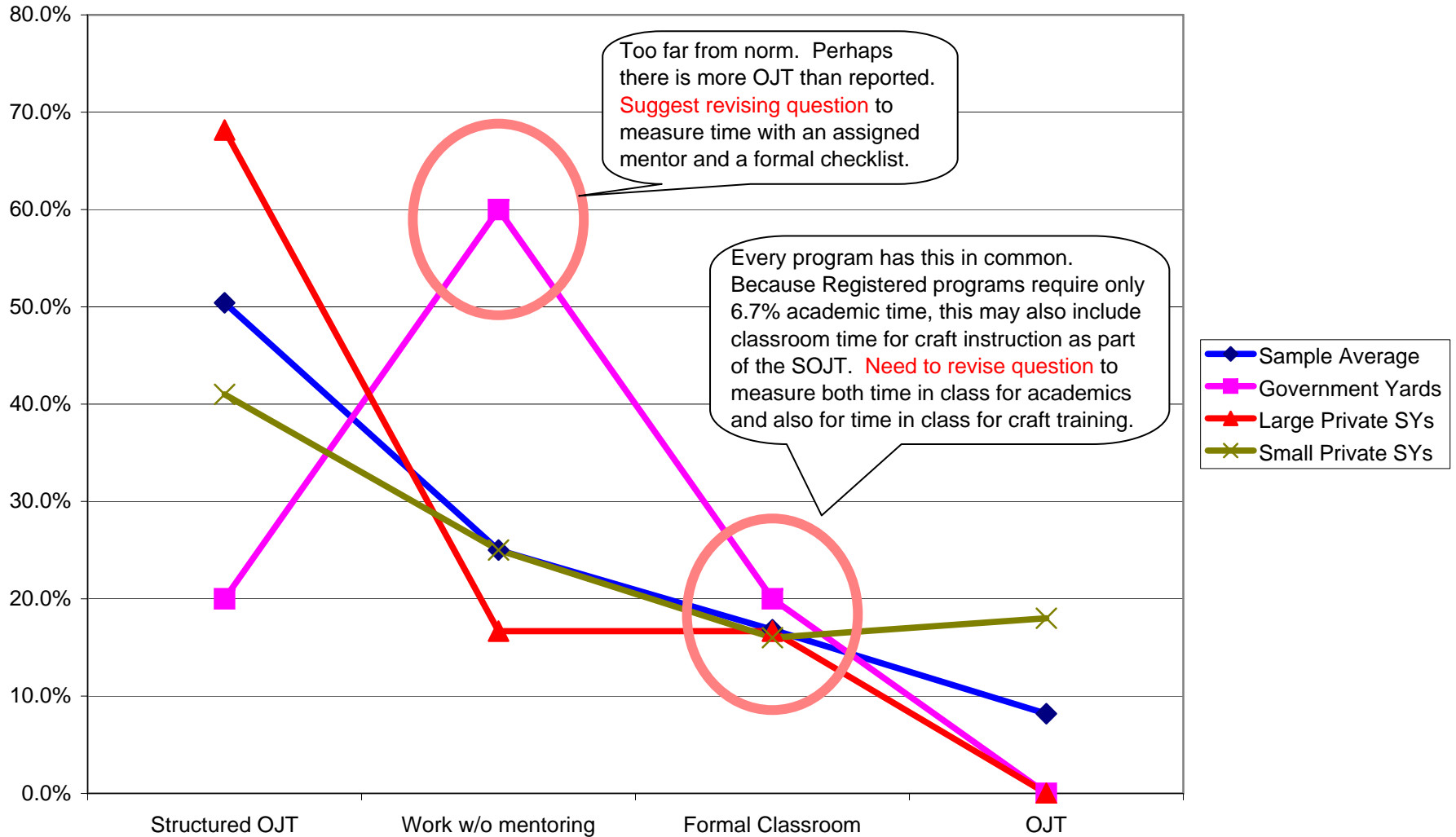
**How is the Apprentice Time Spent?**  
**(Data not available from 3 of the shipyards)**



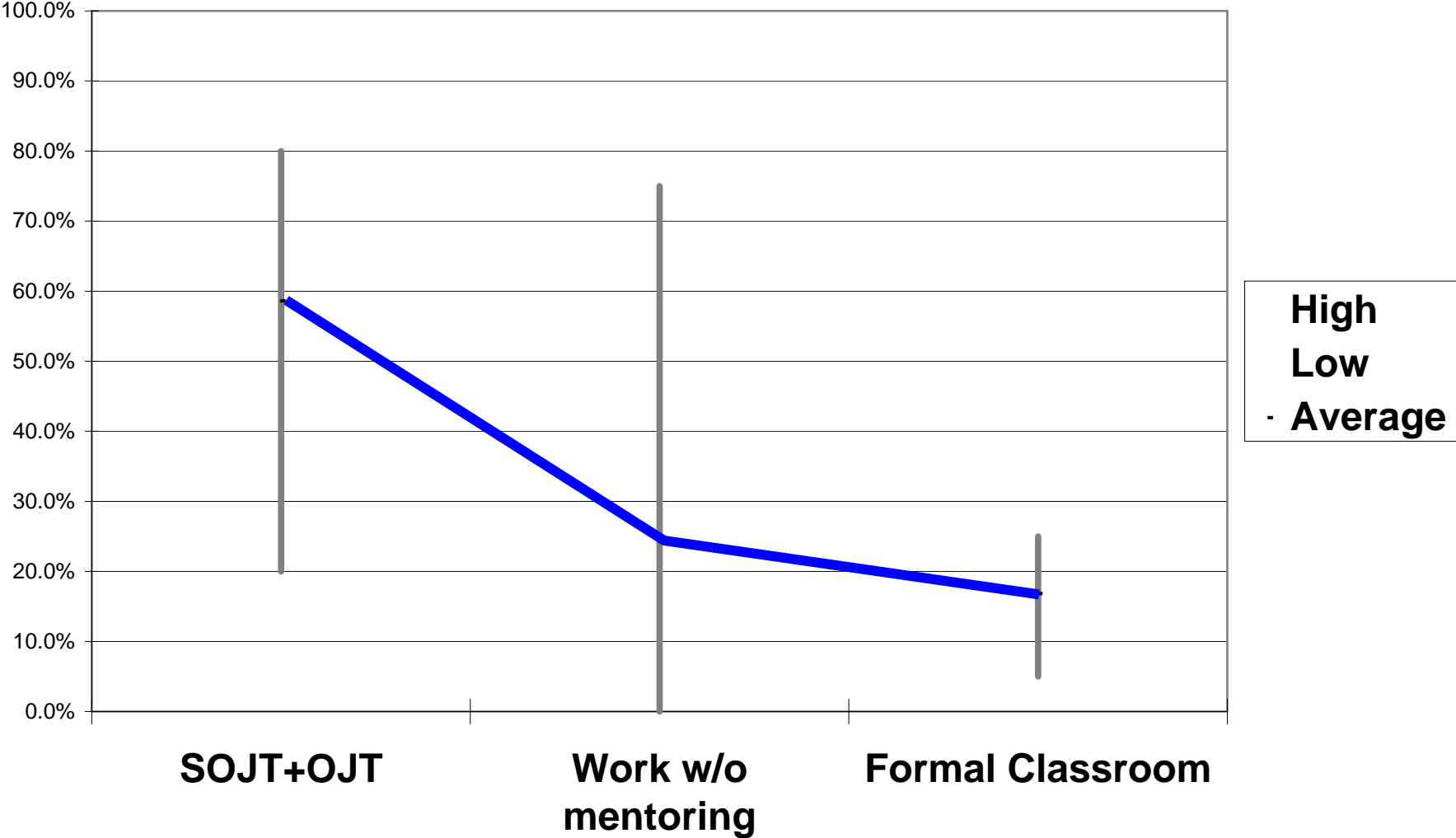
**Apprentice Time Spent**  
 (Average of each group indicated by dashed line.)



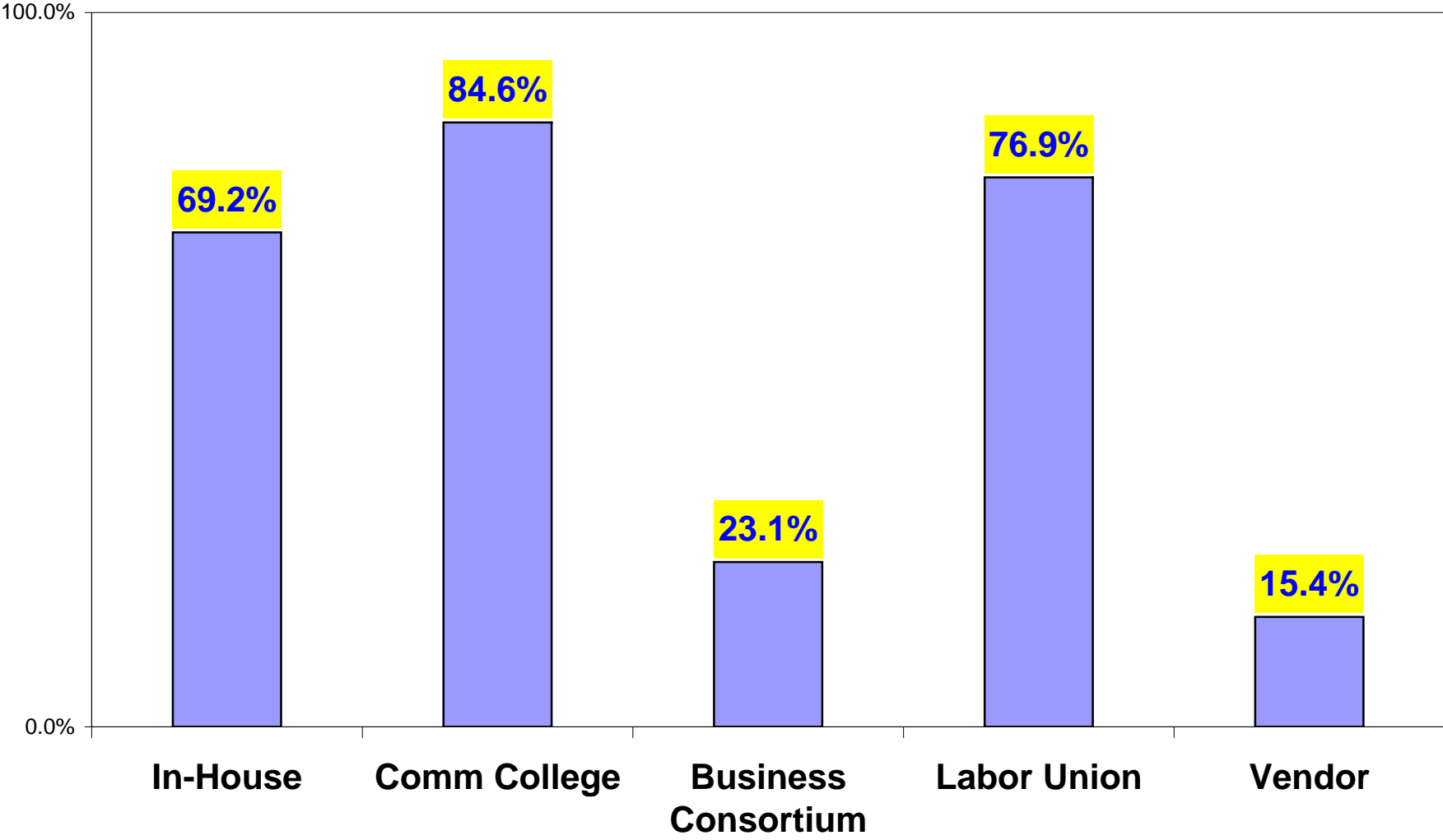
### Average Apprenticeship Time Spent By Shipyard Type



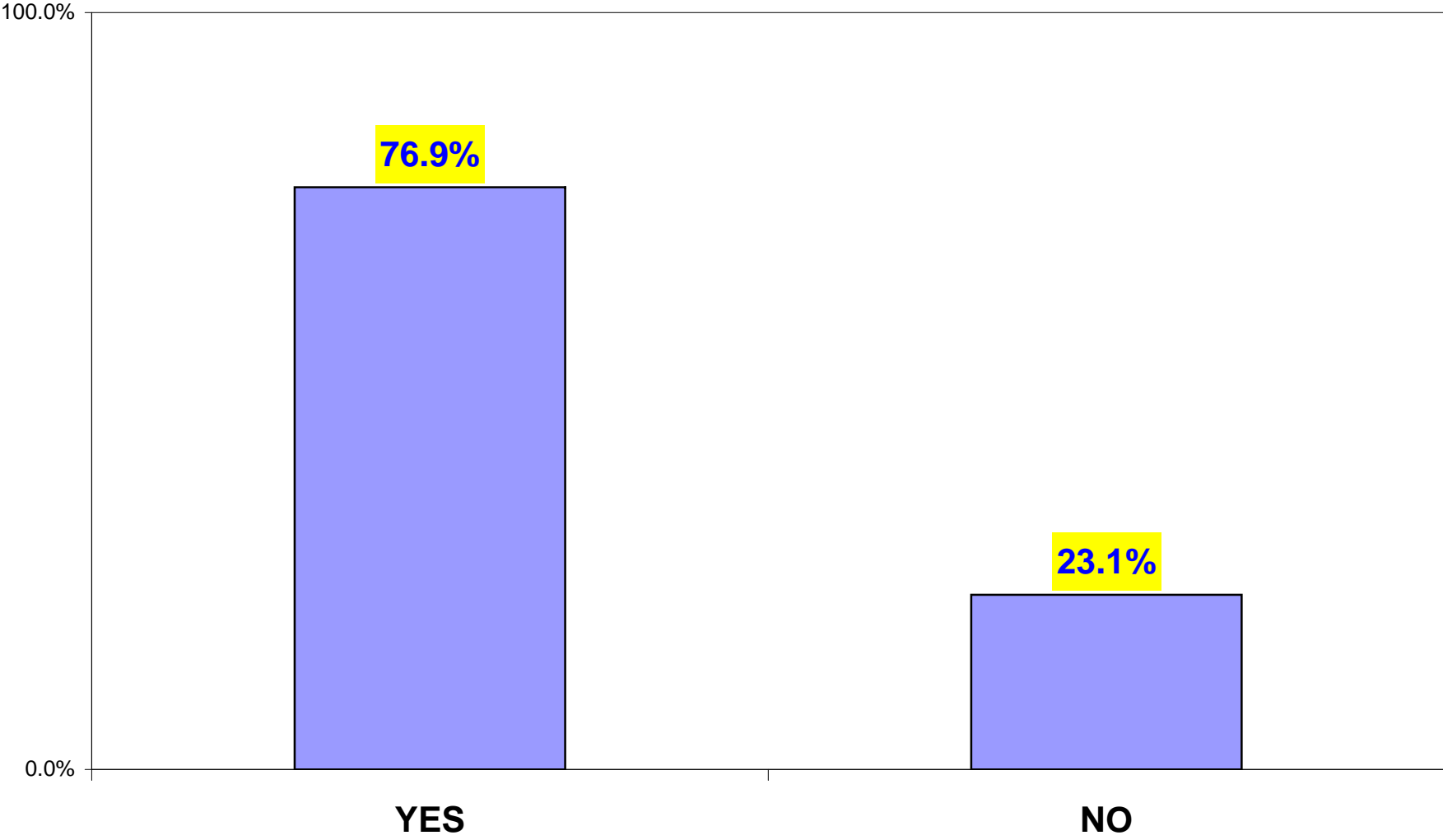
**Apprentice Time Spent  
Combining SOJT and OJT**



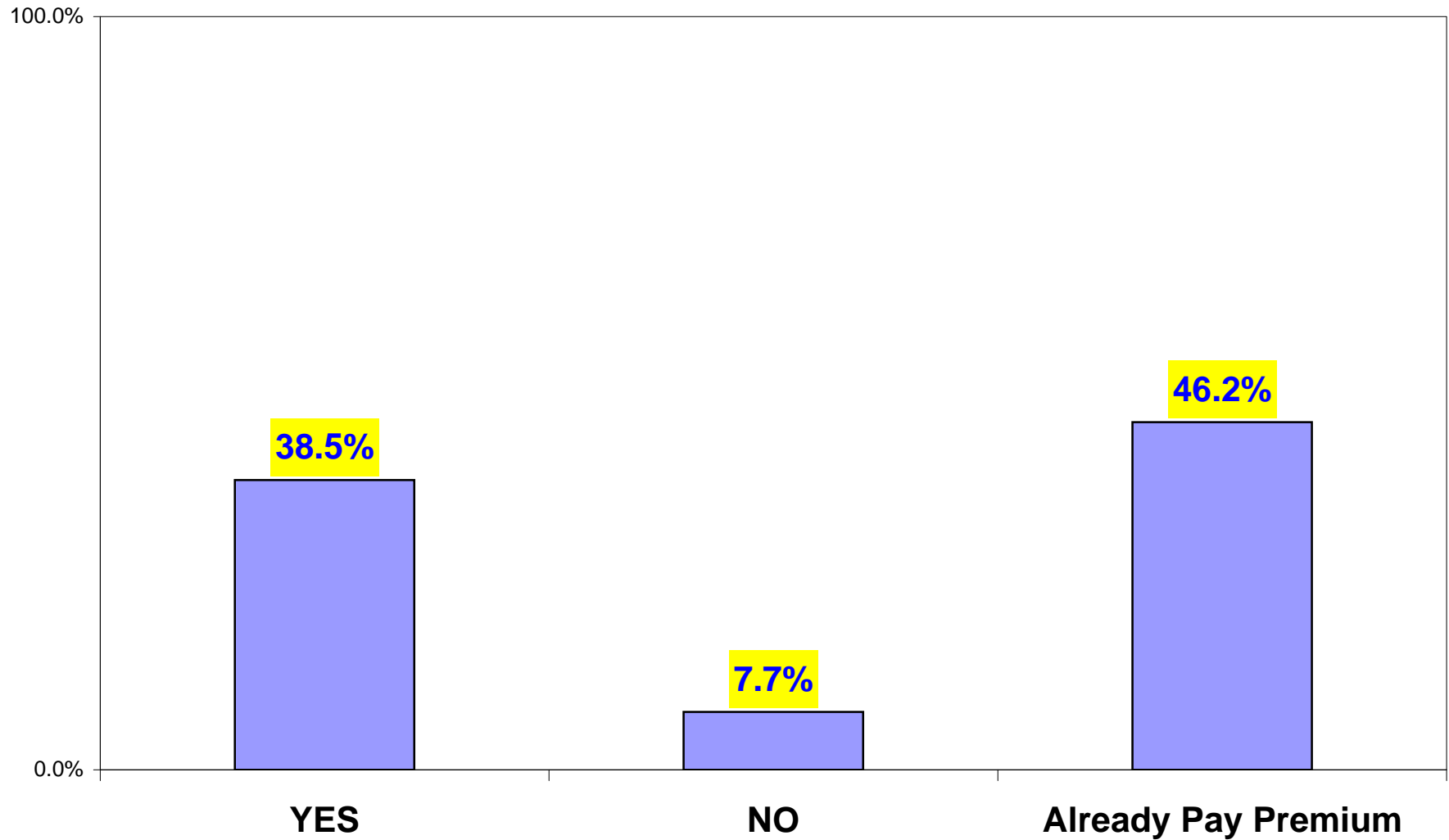
**Use of Workforce Development Activities  
(Data not available from 3 of the shipyards)**



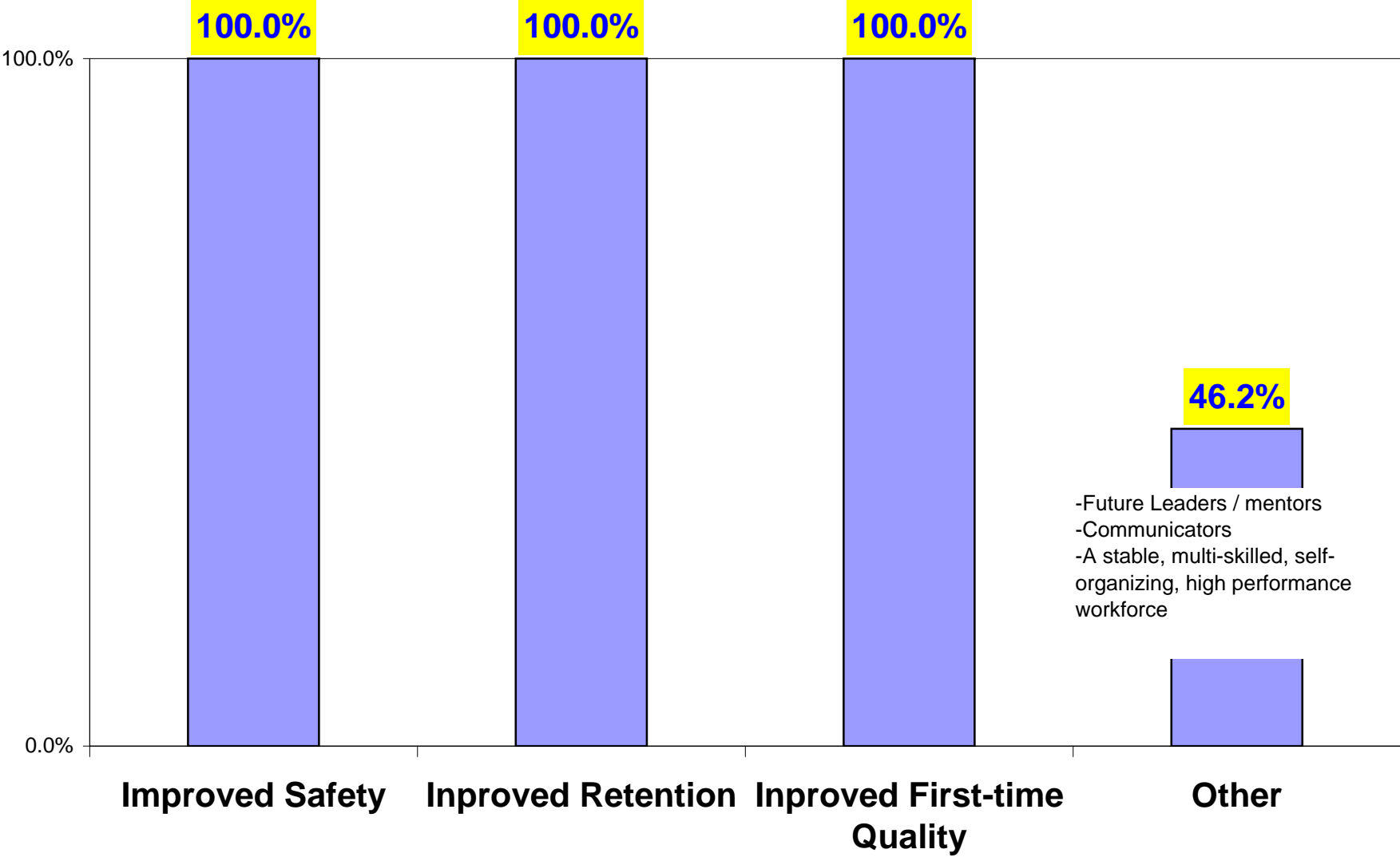
**Hire Journeymen**  
**(Data not available from 3 of the shipyards)**



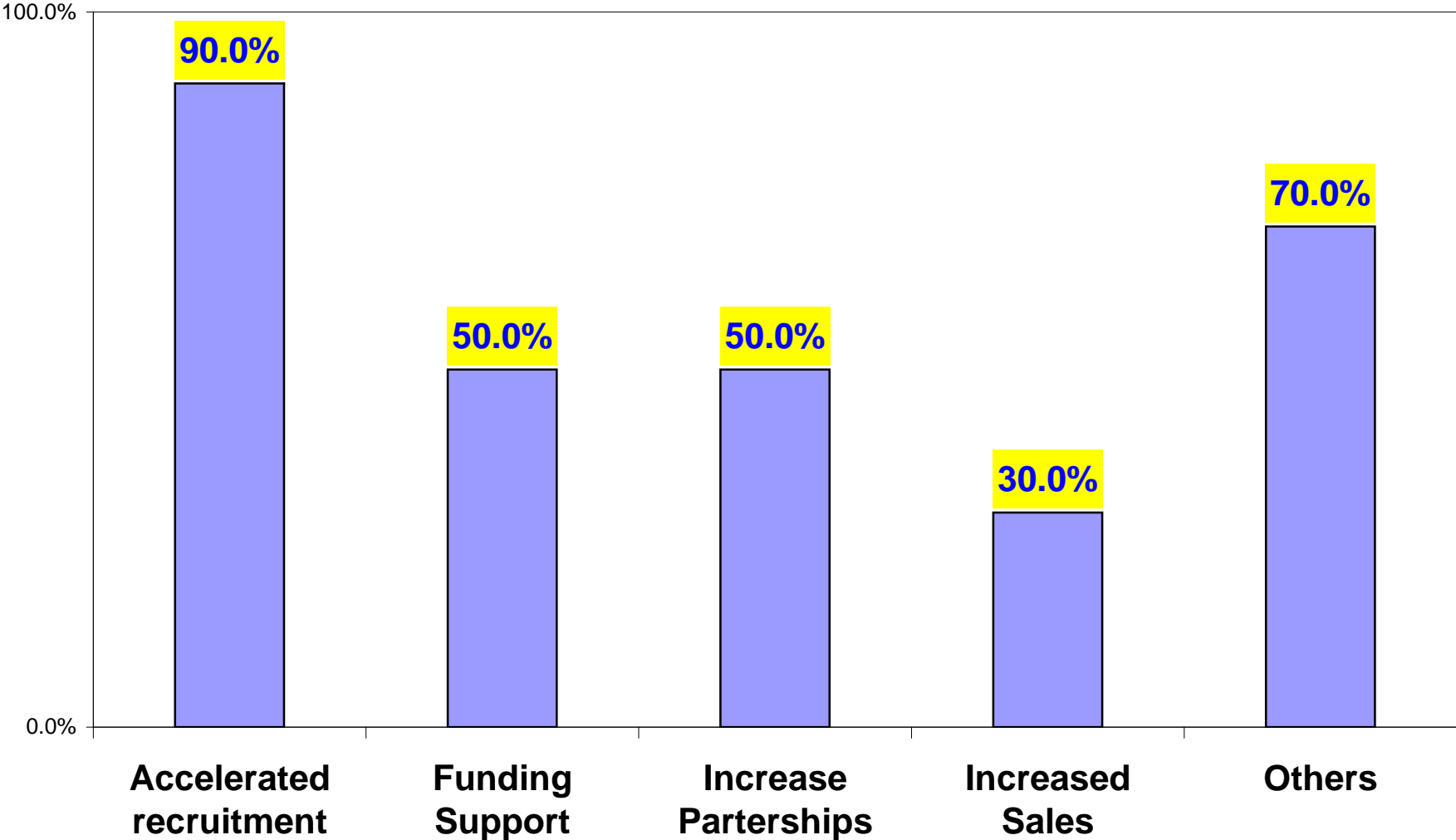
**Willing to Pay Premium to Attract Journeymen  
(Data not available from 3 of the shipyards)**



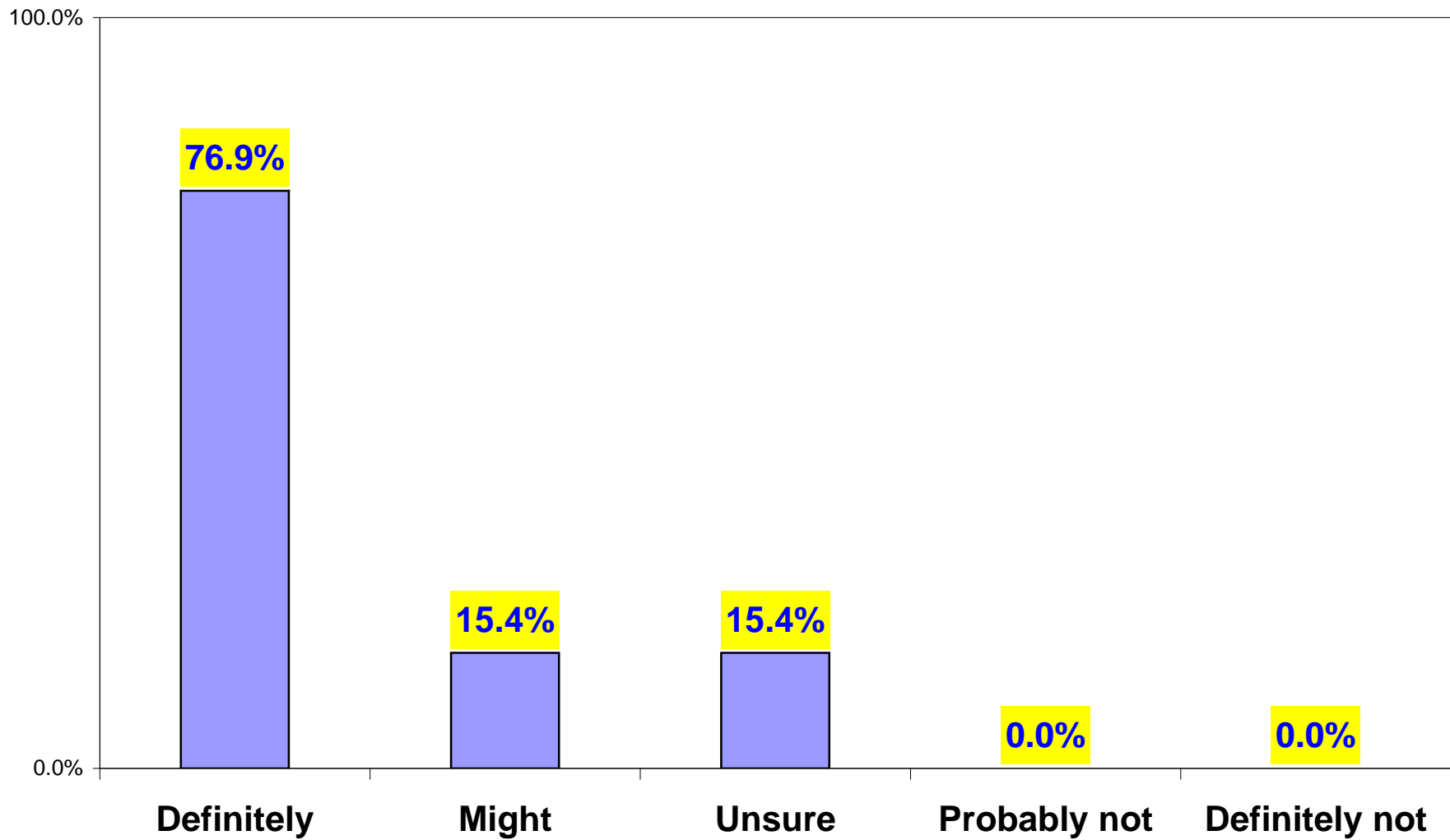
**Expectations for a Registered Apprentices Program  
(Data not available from 3 of the shipyards)**



**ROI Expectations for a Registered Apprentice Program  
(Data not available from 3 of the shipyards)**



**Support for a future project by NSRP to set up some apprentice programs for small and medium size shipyards.  
(missing input form 3 shipyards)**



**Willing to participate in a continuation of this survey on apprentice / training programs  
(missing input form 4 shipyards)**

