



# Crosscut Initiatives Panel Meeting

## February 4-5, 2009

### Mobile. AL

## Agenda

### Wednesday, February 4

<u>Time</u>	<u>Activity</u>	<u>Presenter</u>
7:30 – 8:00	<i>Continental Breakfast</i>	
8:00 – 8:30	Welcome & Introductions; Meeting Overview Housekeeping Announcements	Larry Gebhardt, Chair
8:30 – 9:00	Introduction to Work-Based Learning and Apprentice Programs	Larry Gebhardt, Alaska Ship & Drydock
9:00 - 9:30	Shipyards Apprentice Programs Benchmark Survey	Malcolm Fortson, NGNN
9:30 – 10:30	Current and Emerging US DOL-ETA Policies and Rules	Franchella Kendall, Chief, Division of Standards and National Industry Promotion, US Department of Labor
10:30 - 10:45	<i>Break</i>	
10:45 – 12:00	Panel Discussion: Current Shipyards Practices around Apprentice Programs 10 min. presentations by yards followed by Q&A/ group discussion	Facilitator: Larry Gebhardt Shipyards Panel - Doug Ward, Alaska Ship & Drydock - Malcolm Fortson & Sterling Dolese, NGSB - Mark McCoy, GD - NASSCO
12:00 – 1:00	<i>Lunch</i>	
1:00 - 2:00	Development of Apprentice Programs Without Walls – Partnership with Your Community College	Barbara Murray TCC Malcolm Fortson, NGNN
2:00 – 3:00	AFL-CIO Apprenticeship Lessons-Learned for Shipbuilding and Repair	William "Chico" McGill, Director Government Employees Department International Brotherhood of Electrical Workers
3:00 - 3:15	<i>Break</i>	
3:15 - 3:30	NSRP Program Update	Dolly Pelto, Deputy Technical Director, NSRP
3:30 - 4:15	Collaborative Programs <ul style="list-style-type: none"> <li>• GSSC Apprentice-Type Initiatives</li> <li>• Crosscut Resources Center-GoShips.com web site changes</li> </ul>	Audrey Smallwood, GSSC Dennis Fanguy, Bollinger Larry Gebhardt, Crosscut Chair
4:15– 4:45	Virtual Welding Training	Shawn Wilbur, Bender Shipbuilding
4:45 - 5:00	Panel Project Update: <i>Leadership 2010: Improving Supervision</i>	Larry Gebhardt, ASD Doug Ward, ASD
5:00	<i>Adjourn; Reception Following –</i>	<i>Hosted by VT Halter Marine</i>

**Thursday February 5, 2009**

<u>Time</u>	<u>Activity</u>	<u>Presenter</u>
7:30 – 8:00	<i>Continental Breakfast</i>	
8:00 – 8:15	Welcome & Announcements	Larry Gebhardt, Chair
8:15 – 9:15	Best Practices for Structured On-the-Job Learning	Larry Gebhardt
9:15 – 10:00	Using Apprentice Activities to Support Crosscut Initiatives – industry image, recruiting, retention, etc.	Gebhardt, McGill lead discussion
10:00–10:15	<i>Break</i>	
10:15 – 11:00	Crosscut Meeting Planning for remainder of 2009: All Panel Meeting – September 2009 - Philadelphia Fall/Winter – Ship Production Symposium or other	All
11:00 – 12:15	Round-table Discussion of Apprentice Activities; Action Plan	All
12:15 – 1:00	<i>Lunch (On Own)</i>	<i>Board bus 1- 1:30 PM</i>
1:30 - 4:30	Shipyards Tour VT Halter Marine	Depart Hotel 1:30 - Kingdom Coach Bus
5:00	<i>Return to Hotel; Group Dinner On Own Attend Gulf States Shipbuilding Consortium Reception</i>	

**Potential filler/back-up topics:**

- Trends in K-12 education toward work-ready graduates – See Exec. Summary of Tough Choices or Tough Times study
- Connections between community or technical colleges and apprentice programs. How expert instruction in the college classroom and learning laboratory can accelerate apprentice programs and reduce their risk.
- Generational considerations for apprentice programs: Job seeking youth; job-changing young/middle adult; job retraining to cope with changing technology
- Developing apprentice programs and ‘executive’ master courses for prospective and developing front-line supervisors
- Sources of curricula for a multi-skilled apprentice shipyard production worker
- Extended discussion on panel project: Leadership 2010 - demonstrating how to make up e-learning modules, use the learning management system, etc

**Thursday, February 5 – Friday, February 6:**

**Gulf States Shipbuilders Consortium (GSSC) Annual Conference**

**Renaissance Riverview Plaza Hotel, Mobile, AL**

**For Info: <http://gsshpcconference.org>**

