

*Atlantic Marine – Mobile
Alabama Shipyard*

ORA Safety Program Overview

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Purpose

To quickly effect a culture change toward safer behavior.

Objective

To reduce OSHA recordable accidents and workers' compensation cost per man-hour.

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Program History

The Atlantic Corporate Safety Council reviewed several Programs in late 2000. Jacksonville piloted the ORA program in 2001. Measurable successes were nearly immediate.

ORA was followed by the Safety Incentive Program, which built on the employee ownership and continued the improvements in trends.

Mobile started with the Safety Incentive Program, and saw immediate success in injury reduction, but employee commitment and ownership did not follow as expected.

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Program Highlights

Significant management commitment is required.

ORA-Training must be administered to EVERYONE on site to ensure that everyone is on the same page.

Requires thinking “outside the box” and encouraging “active input” from all participants.

Must have follow-up and follow-through to ensure success.

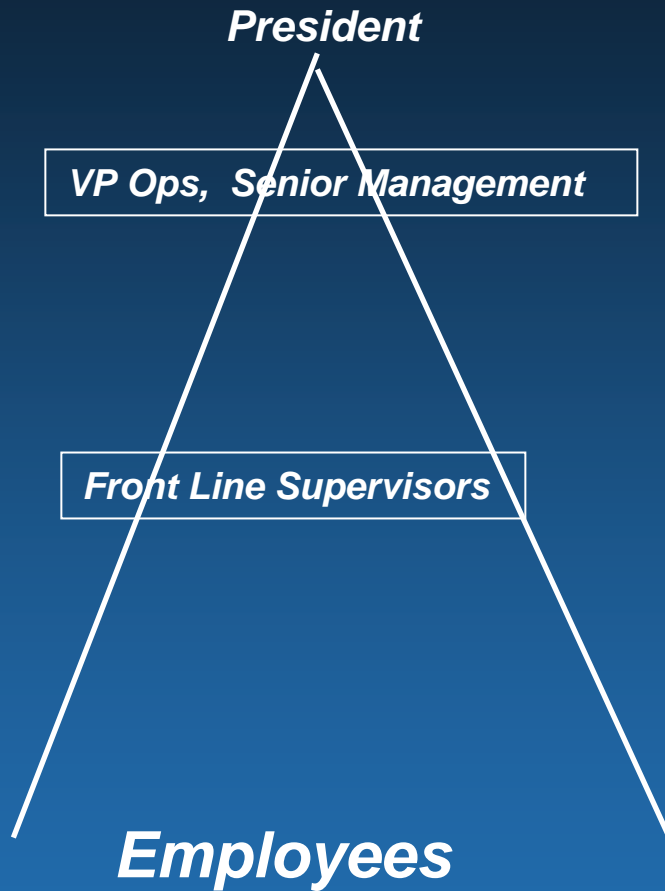
Leadership skills enhanced through ORA, benefiting not only Safety, but quality and productivity as well.

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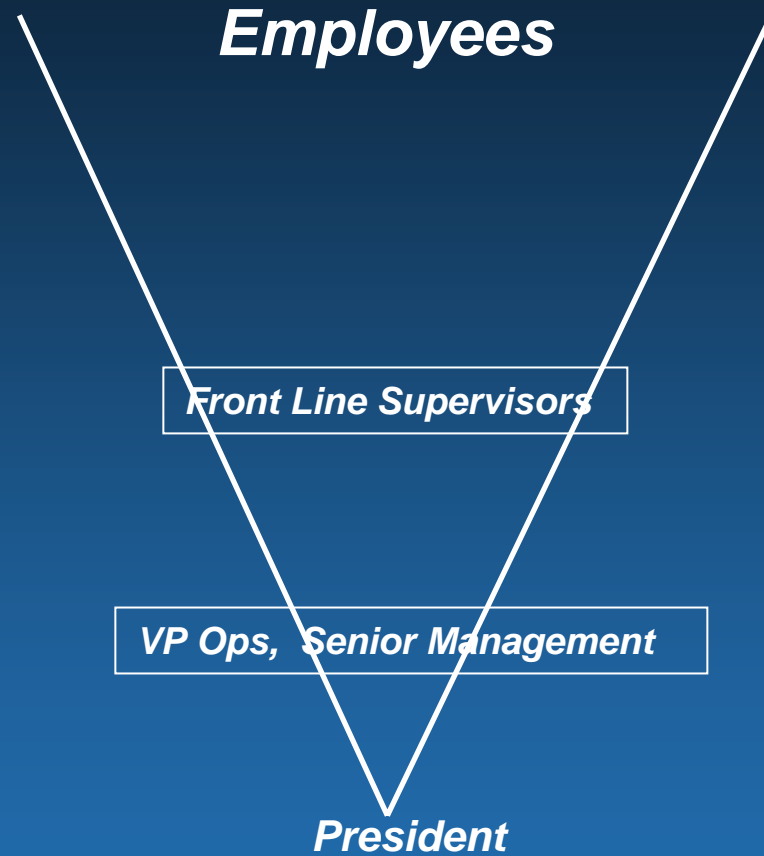
ORA Tenets

- A. *Safe Production is good business***
- B. *PEME is all you need to see safely***
- C. *Everything you need to know you learned from Mama***
- D. *Simple, achievable concepts: Pick up 1-7 and don't throw down, parallel and perpendicular, Velcro vs. Teflon, etc.***
- E. *Safety personnel must coach, not parent or prosecute***
- F. *Hazard Prevention vs. Hazard Abatement***
- G. *Employee empowerment with responsibility & accountability***
- H. *EnthusIASM***

Traditional Safety Management System



ORA Safety Management System



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Program Phases

- I. Assessment Team Training, Assessment & Report***
- II. Top Management Training (1st half)***
- III. Front Line Leadership Training (1st half)***
- IV. Employee Training and Leadership Training (2nd half)***
- V. Detailed Site Audit (1 year from start)***

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Rewards & Benefits

- Immediate Improvement in housekeeping & order
- Recommendations for change within first 60 days
- Employees start watching out for each other within first 90 days
- Program becomes self-sustaining with 2-3 years
- Over 50% reduction in Incident rates within first 6 months
- Long term expectations of low rates within first 2 years

Atlantic - Mobile Injury Trends

